

PLEASE BRING THIS AGENDA WITH YOU

1

The Lord Mayor will take the Chair at ONE  
of the clock in the afternoon precisely.



## COMMON COUNCIL

SIR/MADAM,

You are desired to be at a Court of Common Council, at **GUILDHALL**, on  
**THURSDAY** next, the **11th day of September, 2025**.

Members of the public can observe the public part of this meeting by visiting  
[The City of London Corporation YouTube Channel](#)

IAN THOMAS CBE,  
*Town Clerk & Chief Executive.*

*Guildhall,  
Wednesday 3rd September 2025*

Alexander Barr

Michael Mainelli

}

*Aldermen on the Rota*

1 **Apologies**

2 **Declarations by Members under the Code of Conduct in respect of any items on the agenda**

3 **Minutes**

To agree the minutes of the meeting of the Court of Common Council held on 24 July 2025.

**For Decision**  
(Pages 5 - 22)

4 **Mayoral Engagements**

The Right Honourable The Lord Mayor to report on his recent engagements.

5 **Policy Statement**

To receive a statement from the Chairman of the Policy and Resources Committee.

6 **Appointments**

To consider the following appointments:

- (A) Three Members on the **Castle Baynard Educational Foundation & Alderman Samuel Wilson Fund** for three-year terms expiring in May 2028.

(No contest)

**Nominations received:-**

Ruby Sayed

- (B) One Member on the **City Chapter and Percy Trentham Charity**, for a five-year term expiring in April 2030.

(No contest)

**Nominations received:-**

Ruby Sayed

- (C) Two Members on the **Mitchell City of London Charity and Educational Foundation**, for five-year terms expiring in March 2030.

(No contest)

**Nominations received:-**

Ruby Sayed

**For Decision**

7 **City of London Police Authority Board**

To consider the appointment of an External Member.

**For Decision**  
(Pages 23 - 24)

## 8 **The Freedom of the City**

To consider a circulated list of applications for the Freedom of the City.

**For Decision**  
(Pages 25 - 32)

## 9 **Motions**

To consider a Motion, submitted by Mark Raymod Peter Henry Delano Wheatley, concerning the establishment of a Working Party to review the City Corporation's housing governance arrangements.

**For Decision**  
(Pages 33 - 34)

## 10 **City of London Police Authority Board**

To receive the 2024/25 Annual Report of the City of London Police.

**For Information**  
(Pages 35 - 56)

## 11 **Ballot Results**

There were no ballots taken at the last Court.

## 12 **Questions**

## 13 **Resolutions on Retirements, Congratulatory Resolutions, Memorials**

## 14 **Docquets for the Hospital Seal**

## 15 **Awards and Prizes**

## **MOTION**

## 16 **By the Chief Commoner**

That the public be excluded from the meeting for the following items of business below on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act, 1972, or they otherwise relate to functions of the Court of Common Council which are not subject to the provisions of Part VA and Schedule 12A of the Local Government Act 1972.

**For Decision**

17 **Non-Public Minutes**

To agree the non-public minutes of the meeting of the Court held on 24 July 2025.

**For Decision**  
(Pages 57 - 58)

18 **Investment Committee**

To consider proposals relating to a headlease variation for a City's Estate property.

**For Decision**  
(Pages 59 - 64)

19 **Civic Affairs Sub-Committee**

To consider recommendations concerning the provision of hospitality.

**For Decision**  
(Pages 65 - 66)



## KING, MAYOR

# COURT OF COMMON COUNCIL

24th July 2025  
MEMBERS PRESENT

### ALDERMEN

Sir Charles Edward Beck Bowman (Alderman)	Timothy Russell Hailes (Alderman)	Christopher Makin (Alderman)
Professor Emma Edhem (Alderman)	Robert Picton Seymour Howard (Alderman)	Sir Andrew Charles Parmley, (Alderman)
Sir Peter Estlin (Alderman)	Gregory Jones KC (Alderman & Sheriff)	Simon Pryke (Alderman)
Alison Gowman CBE (Alderman)	Vincent Keaveny CBE (Alderman)	Sir William Anthony Bowater Russell (Alderman)
Prem Goyal CBE (Alderman)	The Rt Hon. The Lord Mayor, Alastair John Naisbitt King DL (Alderman)	Kawsar Zaman (Alderman)
Martha Grekos (Alderwoman)	Professor Michael Raymond Mainelli (Alderman)	

### COMMONERS

George Christopher Abrahams	Peter Gerard Dunphy, Deputy	Amy Horscroft	Nighat Qureishi, Deputy
Tana Adkin KC	John Ernest Edwards, Deputy	Sandra Jenner	Anett Rideg
Munsur Ali	Susan Farrington	Shravan Jashvantrai Joshi, MBE	Gaby Robertshaw
Samapti Bagchi	Helen Lesley Fentimen OBE JP, Deputy	Florence Keelson-Anfu	Sushil Kumar Saluja
Shahnan Bakth	John William Fletcher, Deputy	Philip Kelvin	Hugh Selka
Jamel Banda	John Foley	Vasiliki Manta	Tom Sleigh, Deputy
The Honourable Emily Sophia Wedgwood Benn, Deputy	Dawn Frampton	Tessa Marchington	Naresh Hari Sonpar
Christopher Paul Boden, Deputy	Marianne Bernadette Fredericks, Deputy	Paul Nicholas Martinelli, Deputy	James St John Davis
Keith David Forbes Bottomley, Deputy	Sarah Helen Gillinson	Tim McNally	Stephanie Steeden
Leyla Boulton	Steve Goodman OBE	Wendy Mead OBE	Stuart Peter James Thompson
Tijs Broeke	Jason Groves	Andrien Gereith Dominic Meyers, Deputy	James Michael Douglas
Simon Burrows	Madush Gupta, Deputy	Sophia Mooney	Thomson CBE, Deputy
Timothy Richard Butcher, Deputy	Caroline Wilma Haines, Deputy	Benjamin Daniel Murphy, Deputy	James Richard Tumbridge
Lesley Cole	Josephine Hayes	Deborah Oliver TD	William Upton KC
Melissa Rachel Collett	Christopher Michael Hayward, Deputy	Suzanne Ornsby KC	Jacqueline Roberts Webster
Henry Nicholas Almroth	Jaspreet Hodgson, Deputy	Leyla Ostovar	Ceri Wilkins, Deputy
Colthurst, Deputy	Stephen Hodgson	Fraser Stuart Peck	Philip Woodhouse
Elizabeth Corrin	Adam Michael Hogg	Chief Commoner James Henry	Dawn Linsey Wright, Deputy
Karina Dostalova	Ann Holmes, Deputy	George Pollard, Deputy	Irem Yerdelen
Simon Duckworth, OBE DL		Jason Paul Pritchard	

1. Apologies The apologies of those Members unable to attend this meeting of the Court were noted.
2. Declarations There were none.
3. Minutes *Resolved* – That the public minutes and non-public summary of the Court meeting on 26 June 2025 are correctly recorded.

#### 4. Mayoral Engagements

The Lord Mayor welcomed visiting students from Arizona who were observing today's meeting of the Court on behalf of the London Bridge Rotary Education Foundation.

The Lord Mayor commented on the City welcoming the Lord Chancellor, The Rt Honourable Shabana Mahmood MP, the Lady Chief Justice, The Rt Honourable The Baroness Carr of Walton-on-the-Hill, and many of His Majesty's judges to the Mansion House where discussions focussed on the importance of the rule of law, and the value of legal services and expertise as one the United Kingdom's greatest exports.

The City had the honour of welcoming the President of France, His Excellency Emmanuel Macron, to a State Banquet at the Guildhall where the strength and importance of the current and historic alliance between France and the United Kingdom was celebrated.

The City hosted the Financial and Professional Services Dinner where the Chancellor of the Exchequer gave her Mansion House Speech with commitments to further reforms to regulations to savings and on how the UK welcomed international investors. The Lord Mayor highlighted the launch of the Employer's Pensions Pledge.

This week, the Lord Mayor hosted a roundtable with the Secretary of State for Defence and businesses to discuss how the financial services sector could do more to support investment in UK defence.

The Lord Mayor reported that, after the conclusion of the Court meeting, he would be travelling to South Yorkshire to visit the Homewards homelessness project of The Royal Foundation, supported by The Lord Mayor's Appeal, the Wentworth Woodhouse Restoration Project, and the Company of Cutlers in Hallamshire.

#### 5. Policy Statement

The Chairman of the Policy & Resources Committee took the opportunity to reflect on the extensive and productive activity undertaken by the City Corporation since the March City-wide elections and welcomed the positive impact of newly elected and returning Members. Notable recent activities had included hosting the Chancellor of the Exchequer at the Financial and Professional Services Dinner, at which His Majesty's Government confirmed the establishment of the new Office for Investment.

Separately, the City Corporation's Open Spaces have recently won global recognition, securing 15 Green Flags and 14 heritage awards for the quality of their biodiversity, cleanliness, conservation, and visitor experience. The Chairman expressed his congratulations to all those concerned.

In June, the City Corporation launched the Revealing the City's Past Project; a landmark project to reinterpret the statues of slave traders - former Lord Mayor Sir William Beckford and former Sheriff of the City and Member of Parliament, Sir John Cass in particular; a demonstration of the Court's commitment to historical accountability.

Whilst emphasising that much more hard work lay ahead across the remainder of 2025, the Chairman concluded by wishing Members a restful and enjoyable summer recess.

#### 6.

## Appointments

(A) **Finance Committee** (One vacancy)**Nominations received:-**

Sushil Saluja

Read.

Whereupon the Lord Mayor declared Sushil Saluja to be appointed to the Finance Committee.

(B) **Board of Governors of the City of London Freeman's School** (Six vacancies)**Nominations received:-**

Jamel Banda

Philip Woodhouse

Read.

Whereupon the Lord Mayor declared Jamel Banda and Philip Woodhouse to be appointed to the Board of Governors of the City of London Freeman's School.

(C) **Board of Governors of the City of London School for Girls** (Four vacancies)**Nominations received:-**

Deputy Emily Benn

Alderman Robert Howard

Read.

Whereupon the Lord Mayor declared Deputy Emily Benn and Alderman Robert Howard to be appointed to the Board of Governors of the City of London School for Girls.

(D) **Board of Governors of the City of London School** (Three vacancies)**Nominations received:-**

Shahnan Bakth

Deputy Keith Bottomley

Alderman Tim Levene

Read.

Whereupon the Lord Mayor declared Shahnan Bakth, Deputy Keith Bottomley, and Alderman Tim Levene to be appointed to the Board of Governors of the City of London School.

7. **PLANNING & TRANSPORTATION COMMITTEE****(Deputy Tom Sleigh)**

8 July 2025

**Gateway 4b Proposal: Leadenhall Street Improvements – City Cluster Programme.**

The Court considered a report setting out the scheme design for improvements to Leadenhall Street, the progression of the related and required Traffic Management Orders, and the progression of the proposals, in accordance with the City Corporation's Project Procedure.

*Resolved-* that the Court:

- i. Notes the Public Consultation results, summarised in Section 4 of this Report and contained in full in the background papers.
- ii. Approves the scheme design for Leadenhall Street shown in Appendix 1 of the background papers.
- iii. Approves the progressions of the required Traffic Management Orders required for the scheme up to the end of the 'Notice of Intent' stage; and
- iv. Approves the progression of the proposals, in accordance with the Projects Procedure, noting the total estimated cost of the project (excluding risk) was Projected to be £7-8.5 million.

8. **POLICY & RESOURCES COMMITTEE****(Deputy Christopher Michael Hayward)**

3 July 2025

**Proposed Amendments to the Terms of Reference of the Fraud and Cyber Crime Analysis Service Procurement Committee**

The Court considered a Report setting out an amendment to the Terms of Reference of the Fraud and Cyber Crime Reporting and Analysis Service Procurement Committee.

*Resolved* – that the Court approved the changes to the Fraud and Cyber Crime Reporting and Analysis Service Procurement Committee's Terms of Reference as set out in the Appendix.

9. **FINANCE COMMITTEE****(Deputy Henry Nicholas Almroth Colthurst)**

1 July 2025

**Project Procedure/ Project, Programme, Portfolio (P3) Framework**

The Court considered a Report related to the Project, Programme, Portfolio (P3) Framework.

Introducing the Report, the Chairman of the Finance Committee welcomed the proposals and commended the work of the officers involved in delivering it. The proposals presented an opportunity to establish a simplified and proportionate governance model which engages Members at strategic points of decision-making. The Chairman emphasised the six key recommendations on page 40 but noted that



the current proposal to establish a descending tiering system (i.e. tier 0 and tier 1 considered the highest risk with the risk profile then progressively diminishing with tier 2 and tier 3) as counterintuitive.

During debate, the Chairman of the Projects and Procurement Sub-Committee (PPSC) asked whether the Chairman of the Finance Committee could, in line with his introductory comments, provide assurance to the Court that the tiering system could be revised, in order that the highest risk items were assigned as the highest tier number and, conversely, the lowest risk items in the Member domain were assigned as Tier 0 and then ascend according to growing risk profile.

Given his Sub-Committee's close involvement with this work, the Chairman of PPSC also expressed his thanks to the officers involved and commended the proposals to the Court.

The Chairman of the Finance Committee indicated that he would request that the revision was made to the tiering system in advance of the formal launch of P3 in November 2025.

*Resolved – that:*

1. Approval be granted for the new P3 Framework (Appendix A), including:
  - a) Approval of the new project gateways;
  - b) Approval of the increase of delegated authority to £5m for Chief Officers;
  - c) Approval of the increase of the threshold for Court of Common Council to receive gateway submissions to £20m;
  - d) Note the increase to £250k threshold for entering the gateway process;
  - e) Approval that once a “Red” project approves a re-baselined plan with the Service Committee and Project and Procurement Sub-Committee, it can then proceed as a “Green” project;
  - f) Approval of the SRO of a project or programme to have delegated authority to draw down against the agreed costed risk profile;
2. The expansion of the use of optimism bias with the established ‘optimism bias’ reserve to be authorised by the relevant Service Committee and Finance Committee;
3. Note that the new P3 Framework will take effect at a launch event on 25th November 2025
4. Approval that further updates can be made to the P3 Framework with approval from CoL Portfolio Board with Members approving changes to the delegation levels.
5. Authorised the Chamberlain to make the necessary amendments to other documentation i.e. the City Corporation's Financial Regulations and the Procurement Code in order to align these documents with the Framework.
6. Authorised the Town Clerk to make any necessary amendments to any further City Corporation governance documents to enable the implementation of the new Projects Procedure.

## 10. Motions

**(A) By Deputy Ann Holmes**

*Holmes, A.  
Deputy; Pollard,  
J.H.G., Deputy;*

Motion – “That this Honourable Court doth hereby assent to Deputy Ann Holmes to be appointed to the Finance Committee in the room of Brendan Barns for the Ward of Farringdon Within”.

*Resolved* – That this Honourable Court resolves that Deputy Anne Holmes be appointed to the Finance Committee in the room of Brendan Barns for the Ward of Farringdon-Within.

## 11. Freedoms

The Chamberlain, in pursuance of the Order of this Court, presented a list of the under-mentioned persons, who had made applications to be admitted to the Freedom of the City by Redemption:

<b>Edward Addison</b> <i>The Rt. Hon The Lord Mayor Ald. Sheriff Gregory Percy Jones KC</i>	a Drag Performer  <i>Citizen and Blacksmith Citizen and Leatherseller</i>	Haringey, London
<b>Salman Shahid Ali</b> <i>Ald. Timothy Russell Hailes JP James St John Davis, CC</i>	a Banker <i>Citizen and Pewterer Citizen and Gardener</i>	Harrow, London
<b>Gonzalo José Balta Sabogal</b>  <i>Simon Noel Ovens John Francis Purnell</i>	a Police Detective Sergeant  <i>Citizen and Blacksmith Citizen and Security Professional</i>	Haywards Heath, West Sussex
<b>Md Halim Bepari</b> <i>Shahnan Bakth, CC Ald. Prem Babu Goyal CBE</i>	a Community Lawyer <i>Citizen and Draper Citizen and Goldsmith</i>	Newham, London
<b>Emmanouil Bitzaros</b>  <i>Rafael Steinmetz Leffa Fraser Stuart Peck, CC</i>	a Governance, Risk & Compliance Manager <i>Citizen and International Banker Citizen and Apothecary</i>	Tower Hamlets, London
<b>Mafalda Sofia Borea</b>  <i>The Rt. Hon The Lord Mayor Ald. Sheriff Gregory Percy Jones KC</i>	a U.N. Organisation Head of Partnerships <i>Citizen and Blacksmith Citizen and Leatherseller</i>	Westminster, London
<b>Giulia Maria Bragagni</b>  <i>Wendy Mead OBE, CC Paul Nicholas Martinelli, Deputy</i>	a Student  <i>Citizen and Glover Citizen and Butcher</i>	Farringdon Without, City of London
<b>Alessandro Castellan</b>  <i>Alessandro D'Amico Adeline Roche</i>	an Assistant Restaurant Manager <i>Citizen and Marketor Citizen and Marketor</i>	Haringey, London

<b>Brian Edward Conroy</b> <i>Christopher Paul Grant</i> <i>Russell Chweidan</i>	an Engineer <i>Citizen and Baker</i> <i>Citizen and Baker</i>	Kent
<b>Ekaterina Cunningham</b> <i>Jamel Banda, CC</i> <i>Ald. Robert Picton Seymour Howard</i>	a Strategy Director <i>Citizen and Poulter</i> <i>Citizen and Gardener</i>	Brent, London
<b>Jason James Dervin</b> <i>Sir Michael Bear</i> <i>Lady Barbara Anne Bear</i>	an Estate Director <i>Citizen and Pavior</i> <i>Citizen and Musician</i>	Chelmsford, Essex
<b>Tanya Du Plessis</b> <i>The Rt. Hon The Lord Mayor</i> <i>Dame Catherine Fiona Woolf DBE</i>	a Reception Manager <i>Citizen and Blacksmith</i> <i>Citizen and Solicitor</i>	Basildon, Essex
<b>Keith Peter Duffy</b> <i>Vincent Dignam</i> <i>Ald. Vincent Thomas Keaveny CBE</i>	an Entertainer & Charity Fundraiser <i>Citizen and Carman</i> <i>Citizen and Solicitor</i>	County Dublin, Ireland
<b>James Paul Edwards</b> <i>Simon D'Olier Duckworth OBE, DL, CC</i> <i>Dame Catherine Fiona Woolf DBE</i>	a Local Government Official <i>Citizen and Skinner</i> <i>Citizen and Solicitor</i>	Waltham Forest, London
<b>Dr Giulio Garaffa</b> <i>Dr Shirin Parsno</i> <i>John Alexander Smail</i>	a Consultant Urological Surgeon <i>Citizen and Apothecary</i> <i>Citizen and Distiller</i>	Barnet, London
<b>Caroline Islay Gregory</b> <i>David Alastair Morgan-Hewitt</i> <i>Philippe Roland Rossiter</i>	a Hotel Owner <i>Citizen and Innholder</i> <i>Citizen and Innholder</i>	Inverness-Shire, Scotland
<b>Charlotte Kate Harries</b> <i>Jeffrey Peter Mallam Kelly</i> <i>David Alun Hughes</i>	a Chartered Accountant <i>Citizen and Musician</i> <i>Citizen and Musician</i>	Bromley, London
<b>Richard John Hatton, MBE</b> <i>The Rt. Hon The Lord Mayor</i> <i>Ald. Robert Picton Seymour Howard</i>	a Boxing Coach <i>Citizen and Blacksmith</i> <i>Citizen and Gardener</i>	Hyde, Greater Manchester
<b>Raphaël Herzog</b> <i>David Alastair Morgan-Hewitt</i> <i>Philippe Roland Rossiter</i>	a Hotel General Manager <i>Citizen and Innholder</i> <i>Citizen and Innholder</i>	Bristol
<b>James Richard Hiley-Jones</b> <i>David Alastair Morgan-Hewitt</i> <i>Philippe Roland Rossiter</i>	a Hotelier <i>Citizen and Innholder</i> <i>Citizen and Innholder</i>	Lymington, Hampshire

<b>Lee Antony Hodgkinson</b> <i>Ald. Michael Raymond Mainelli</i> <i>Ald. Vincent Thomas Keaveny</i> <i>CBE</i>	a Financial Services Executive <i>Citizen and World Trader</i> <i>Citizen and Solicitor</i>	Tunbridge Wells, Kent
<b>Terence Henry Holland</b> <i>Stephen David Willis</i> <i>Dr Millan Sachania</i>	an Asset Manager, retired <i>Citizen and Musician</i> <i>Citizen and Musician</i>	Bromley, London
<b>David Michael Jeyes</b> <i>Richard George Turk</i> <i>Claude Andrew Robert</i> <i>Fenemore-Jones</i>	a Building Surveyor, retired <i>Citizen and Shipwright</i> <i>Citizen and Scrivener</i>	Daventry, Northamptonshire
<b>Thomas Patrick Lee</b> <i>Sir Michael Bear</i> <i>Lady Barbara Anne Bear</i>	a Haulage & Civil Engineering Company Director <i>Citizen and Pavior</i> <i>Citizen and Musician</i>	Watford, Hertfordshire
<b>Christopher Patrick Leonard</b> <i>Peter David Mason CBE</i> <i>Richard George Turk</i>	a Human Resources Director <i>Citizen and Glover</i> <i>Citizen and Shipwright</i>	Weybridge, Surrey
<b>Simon Eric Lester</b> <i>James Richard Tumbridge, CC</i> <i>Dawn Linsey Wright, Deputy</i>	a Local Government Officer, retired <i>Citizen and Clothworker</i> <i>Citizen and Information</i> <i>Technologist</i>	Hertfordshire
<b>Daniel Philip Levy</b> <i>The Rt. Hon The Lord Mayor</i> <i>Ald. Sheriff Gregory Percy</i> <i>Jones KC</i>	a Football Club Chairman <i>Citizen and Blacksmith</i> <i>Citizen and Leatherseller</i>	Hertfordshire
<b>David Charles Lowe</b> <i>Peter Gerard Dunphy, Deputy</i> <i>Jonathan Martin Averbs</i>	a Food Standards Agency Imports Strategy Director <i>Citizen and Draper</i> <i>Citizen and Fletcher</i>	Warwickshire
<b>Philip Anthony Enright Luce</b> <i>Dr Mahmoud Saleh Barbir</i> <i>Farid Youssef Barakat</i>	a Hospital Chief Executive <i>Citizen and Apothecary</i> <i>Citizen and Loriner</i>	Buckinghamshire
<b>Sidney Stanley William Machin</b> <i>Marianne Bernadette</i> <i>Fredericks, Deputy</i> <i>Simon D'Olier Duckworth OBE,</i> <i>DL, CC</i>	a Post Office Engineer, retired <i>Citizen and Baker</i> <i>Citizen and Skinner</i>	Dorset
<b>Kathryn Teresa Maile</b> <i>Rae Anthony Maile</i> <i>Michael Charles Terrell</i> <i>Prideaux</i>	a Reiki Master <i>Citizen and Tobacco Pipe Maker &amp;</i> <i>Tobacco Blender</i> <i>Citizen and Goldsmith</i>	Wandsworth, London

<b>Gary Douglas McClarty</b> <i>Vincent Dignam</i> <i>Jacqueline O'Donovan OBE</i>	an Insurance and I.T. Company Director <i>Citizen and Carman</i> <i>Citizen and Carman</i>	Coleraine, Londonderry	County
<b>Andrew McStravick</b> <i>Ann-Marie Jefferys</i> <i>Anne Elizabeth Holden</i>	a Business Management Consultant <i>Citizen and Glover</i> <i>Citizen and Basketmaker</i>	Burgess Hill, Sussex	West
<b>Callum Robert Newton</b> <i>Andrew Whitton</i> <i>Patrick John Marsland-Roberts, TD</i>	a Senior Research & Consultancy Associate <i>Citizen and Needlemaker</i> <i>Citizen and Carman</i>	Lambeth, London	
<b>Shaun Phillip Orton</b> <i>David James Sales, CC</i> <i>Nicholas Maxwell Lloyd Hughes</i>	an Insurance Broker <i>Citizen and Insurer</i> <i>Citizen and Solicitor</i>	Leigh On Sea, Essex	
<b>Anfisa Polyushkevych</b> <i>John Alexander Smail</i> <i>Ald. Sir Charles Edward Beck Bowman</i>	a Photographer <i>Citizen and Distiller</i> <i>Citizen and Grocer</i>	Lambeth, London	
<b>Reverend James Scotson Radcliffe</b> <i>Ald. Sir Peter Kenneth Estlin</i> <i>Ald. Sheriff Gregory Percy Jones KC</i>	a School Chaplain <i>Citizen and International Banker</i> <i>Citizen and Leatherseller</i>	Godalming, Surrey	
<b>Nitin Ramtri</b> <i>David Alastair Morgan-Hewitt</i> <i>Philippe Roland Rossiter</i>	a Hotel General Manager <i>Citizen and Innholder</i> <i>Citizen and Innholder</i>	Edinburgh, Scotland	
<b>Alessandra Romeo</b> <i>Wendy Mead OBE, CC</i> <i>Paul Nicholas Martinelli, Deputy</i>	a Charity Co-Founder and Trustee <i>Citizen and Glover</i> <i>Citizen and Butcher</i>	Farringdon Without, City of London	
<b>Rebecca Margaret Salter</b> <i>HHJ Mark Lucraft</i> <i>Fiona Josephine Adler</i>	an Artist <i>Citizen and Founder</i> <i>Citizen and Tobacco Pipe Maker &amp; Tobacco Blender</i>	Haringey, London	
<b>Paul David Scutt</b> <i>Barry John Frederick Theobald-Hicks of Danbury</i> <i>John James Tunesi of Liongam, The Younger</i>	an Export Courier, retired <i>Citizen and Scrivener</i> <i>Citizen and Scrivener</i>	Kensington & Chelsea, London	

<b>Tariq Latif Sheikh</b> <i>Geoffrey Dawson</i> <i>Dr Hilary Spencer</i>	a Halal Meat Business Owner <i>Citizen and Glover</i> <i>Citizen and Wheelwright</i>	Brent, London
<b>Paul John Sims</b> <i>Geraldine Amy Norris</i> <i>Mark Hill Abraham</i>	a Construction Company Operations Director <i>Citizen and Farrier</i> <i>Citizen and Blacksmith</i>	Rickmansworth, Hertfordshire
<b>Squadron Leader Douglas Gordon Smith</b> <i>Mark Sutherland Johnson</i> <i>Wing Commander Simon Charles Meade, OBE</i>	a Royal Air Force Officer <i>Citizen and Woolman</i> <i>Citizen and Woolman</i>	Lincoln, Lincolnshire
<b>Major Alexander David James Stewart</b> <i>Christopher Desmond William McCorkell</i> <i>Edmund John Stephenson Clarke</i>	A Regular Army Officer <i>Citizen and Chartered Surveyor</i> <i>Citizen and Clothworker</i>	Easter Ross, Scotland
<b>Shruti Tripathi Chopra</b> <i>Madush Gupta, Deputy</i> <i>Ald. Timothy Russell Hailes JP</i>	a Journalist <i>Citizen and Pewterer</i> <i>Citizen and Pewterer</i>	Chertsey, Surrey
<b>Robin Adrian Whitehouse</b> <i>Peter Gerard Dunphy, Deputy</i> <i>Marianne Bernadette Fredericks, Deputy</i>	an Environmental Health Manager <i>Citizen and Draper</i> <i>Citizen and Baker</i>	Enfield, London
<b>Andrew William Wilce</b> <i>Rafael Steinmetz Leffa</i> <i>Jago Toner</i>	a Sacristan <i>Citizen and International Banker</i> <i>Citizen and International Banker</i>	Harrow, London
<b>Dr Linda Yi-Chuang Yueh</b> <i>Ald. Dame Susan Carol Langley OBE</i> <i>Ald. Sir William Anthony Bowater Russell</i>	an Economist <i>Citizen and Insurer</i> <i>Citizen and Haberdasher</i>	Wandsworth, London

Read.

*Resolved* - That this Court doth hereby assent to the admission of the said persons to the Freedom of this City by Redemption upon the terms and in the manner mentioned in the several Resolutions of this Court, and it is hereby ordered that the Chamberlain do admit them severally to their Freedom accordingly.

12. Questions  
Qureishi, N.  
Deputy to the  
Chairman of the  
Policy &  
Resources  
Committee

### The City Corporation's US Office

Deputy Nighat Qureishi asked the Chairman of the Policy & Resources Committee to provide an update on whether the success of the City's United States (US) office has been achieved, the plans which have been delayed, and the costs of the office? Furthermore, will the US office be providing an annual statement to the

Court?

The Chairman thanked the Member for their question and emphasised the importance and value derived from the City Corporation's permanent overseas presence which provides in-market intelligence, expertise, and advocacy for the UK's financial and professional services sector worldwide.

Turning to the US specifically, the UK's largest global trading partner, though initially focussed on New York, it was felt that the City Corporation would be best served with a presence in Washington DC, with the Managing Director's role primarily regulatory and policy orientated. This did not mean that the Managing Director would not support the trade and promotional side of the City's work in the US, it recognised that considering the evolving geo-political situation, the weight of the role will lead to Washington. The City Corporation hoped to appoint a new Director in October following a Member-led recruitment process. Given how much work remained to establish the office in the coming months, determination of its success was felt to be premature. The Chairman committed to update the Court as the appointment was made.

The activities of the international offices were reported on a quarterly basis to the Policy & Resources Committee.

As a supplementary question, Deputy Qureishi asked whether it was appropriate for the Chairman to engage with Members of the Court who had entrenched relationships both in the US and with US companies based in the Square Mile that may want to be involved in supporting the City Corporation's activities.

The Chairman affirmed that the City Corporation was always eager to use the expertise and knowledge of every Member of the Court that might want to engage on matters for which they have experience and connections. In addition, the Chairman stressed that he had no objection, in principle, for the Policy & Resources quarterly updates to be circulated to the entire Court, especially if it helped Members to better understand the opportunities in all of these locations and what we were doing to realise them for the benefit of the City of London.

Gregory Lawrence asked the Chairman whether the City Corporation would be hosting President Donald Trump during his State Visit to the United Kingdom in September.

The Chairman thanked Mr Lawrence for his question and informed him that, currently, the full details for the President's State Visit in September had yet to be decided upon.

*Collett, M. to the  
Chairman of the  
Policy &  
Resources  
Committee*

### **Tech Sector Investment – US Office**

Melissa Collett, noting that her ward of Billingsgate was now home to a growing tech sector that is continually seeking investment, especially from the US, asked the Chairman of Policy & Resources Committee to explain how the City Corporation's US office would help the City's tech, innovation and space sectors get much needed access to US investors so they can grow and scale to their full potential.

The Chairman stressed the importance of technology as an integral part of the financial and professional services sector offering, both in the City and in the United States, so he would expect the Managing Director of the US office to provide that

support and resource to overseas and US investors in the tech sector.

*Fletcher, J.  
Deputy to the  
Chair of the  
Community and  
Children's  
Services  
Committee*

### **Funding for Social Housing stock**

Given that at the last meeting of this Honourable Court, a Motion debated may have inadvertently left the impression that nothing was currently being done to improve the state of some the City Corporation's social housing stock, Deputy John Fletcher asked the Chair of the Community and Children's Services Committee, to correct this impression for the benefit of the public, including our tenants and constituents?

He also asked whether the Committee was dealing with the problem now rather than waiting for full funding to be confirmed.

The Chair noted the significant debate at the last Court about the funding for the Ten-Year Major Works Funding for the City Corporation's housing estates; the cost estimate for the Works is £205m. For some months, the Chamberlain and colleagues in the Department for Community and Children's Services have been working incredibly hard in identifying the sources for the funding required, but at the time of last month's Court debate, Members were made aware that whilst a significant amount had been identified, there remained a shortfall of around £84m in the Housing Investment Programme.

For the avoidance of doubt, the Chair and the Chairman of the Policy & Resources Committee had been clear that they are committed to the delivery of this Programme and will absolutely make sure that it happens. Both the Chair and the Chairman received regular updates on the funding options to ensure that swift progress was being made and as a result she was confident that this Programme would be fully funded. Through this Programme, the City would need to fulfil its responsibility to residents and leaseholders so that they could live in decent, warm, and safe homes and restore their trust in the City of London as their landlord.

The Chair stated that she was grateful for the ongoing dialogue with the Residents' Associations and welcome their interest and involvement, specifically for Golden Lane Estate. The Chair would continue to work with members of the team and Members of the Court to address the challenge of delivering this ambitious programme. The Chair reiterated that her commitment to the Programme, that work had started and that she was confident that over the ten years of the Programme it would be funded. Additionally, she anticipated that more detail will be shared with the Court by the end of this year.

Susan Farrington asked the Chair, given what had been seen and heard from residents over the past couple of days which showed that the state of the Corporation's Social Housing, whether she agreed that the Residential Reset was a failed public relations exercise.

The Chair reiterated that it had been highlighted previously in Court and Committees that the condition of some of the City's Social Housing Estates was very poor and residents had quite legitimately made that clear to the City Corporation. Feedback had been listened to and the organisation had recognised the state of those homes and that is exactly why a £205m Programme for improvements to those homes had been secured. She would not accept that the Residential Reset was a failed public relations exercise; it was much broader than housing with a dedicated lead Member doing an enormous amount of work the to



involve residents much more broadly in the business of living in the City as well as the specific work and activities overseen by the Court of Common Council. The Chair could see significant and tangible benefits from the Reset and she proposed that briefing note on the scope and breadth of that work and resident involvement was circulated to Members of the Court for their information.

The Chairman of the Finance Committee, Deputy Henry Colthurst, asked whether the Chair was aware of the huge amount of work going on in the background in the Chamberlain's Department on these matters and that there is full confidence that we will produce a fully funded proposal by the end of this year.

The Chair responded that she was fully aware and appreciated of the hard work going on in the Chamberlain's Department and the Department for Community and Children's Services to progress this Programme which was rightly a major priority for the Members of the Court and which the City Corporation absolutely has to deliver.

Jason Pritchard asked the Chair, given her support for a Motion in 2022 to use City Estate funds to accelerate the renovation of our housing estates and her absence for a similar Motion at last month's Court, whether she still supports the principle of using City Estate funds, and whether she would still support that Motion when it returns to the Court of Common Council next year.

The Chair thanked the Member for his question. She responded that as she has served as Deputy Chair and now Chair of the Committee, she is now far more aware of the scale of the problems that we have to tackle, she is also, as a now longer serving Member of the Court more cognisant of how the City of London's finances operate and the current state of those finances. She regretted her absence from last month's Court meeting, however, had she been in attendance, she would have said and supported the amendment that all options should be considered. She reiterated that she was determined to secure the full funding envelope for this Programme.

Gregory Lawrence asked the Chair to clarify what the percentage was for the City's housing stock that was privately owned.

The Chair thanked the Member for his question and clarified that each Estate had a slightly different proportion of tenants and leaseholders but on an average basis across the entire housing stock it was roughly 50-50.

Leyla Ostovar asked the Chair whether, given the Residents' Associations for the housing estates in the City have told Members that they do not accept assurances from the City Corporation that housing renovations are in hand and that they have no confidence that it can be funded without tapping the City's Estate, she will listen to what they say.

The Chair reiterated that she fully understood that residents needed to see evidence of progress. The City Corporation was working with residents where it had major programmes of work, either in planning or in train (including the works for Golden Lane Estate, Middlesex Street Estate and Sydenham Hill Estate). In respect of Golden Lane, extensive work was already underway, at a pre-procurement stage, which was scheduled to go out formally in the spring, with building works on site in early 2027. When the contractors are in place greater detail will be visible and the plans will be made accessible to all stakeholders.

Gaby Robertshaw asked the Chair whether, given the delays produced by the

Housing Act 2024, the City Corporation could circumnavigate the Building Safety Executive and its chronic under resourcing to ensure faster delivery.

The Chair stressed that whilst she is very eager to pick the pace up across an array of housing works and officers were working hard on delivering, unfortunately, the City Corporation has no remit over, or workaround for, the delays with the processes of the Building Safety Executive.

### **City of London Police's recent inspection by HM Inspectorate**

*Gupta, M.  
Deputy to the  
Chair of the City  
of London Police  
Authority Board*

Deputy Madush Gupta highlighted that a key asset to the City of London for residents, businesses and visitors is that it had its own police service dedicated to keeping the Square Mile safe and leading the UK's fight against fraud, economic and cybercrime, and asked for an update on the outcome of the recent PEEL inspection by HM inspectorate?

The Chair was pleased to update Members of the results from the Inspection which had been published earlier in the day. The 2025 results are amongst the strongest the City of London Police had ever achieved, putting the Service amongst the top Forces across the country. It was graded outstanding for crime data integrity and received specific recognition for its work with victims of rape and serious sexual assault demonstrating an unwavering commitment to ethical crime recording and victim care. The City Police's positive outcome rate for violence against women and girls offences is now four times the national average. It is also encouraging that the City Police had been rated good for both how it investigated crime and how it responded to the public, up from an adequate rating in 2023.

This reflects clear leadership, service improvements, and targeted investments. The Chair was convinced that the results demonstrated the City Police is well on track to meet their priorities as set out in the new Policing Plan, including becoming one of the most inclusive and trusted police services in the UK; improving victim services and outcomes; delivering national leadership on fraud, economic and cybercrime; and, ultimately, making the Square Mile safer for all those who live, work, study, and visit here. The Police Authority Board would continue to support and scrutinise the City Police to ensure continued progress, and the Chair was committed to driving further improvements in City Policing. For now, the Chair expressed his congratulations to the Commissioner and all the members of the City of London Police family; this inspection truly reflects meaningful improvements and a strong foundation for future success.

Deputy Marianne Fredericks commended the successful results and asked the Chair that, given the recent spate of violent acts against persons and property in eastern areas of the City, what assurance could he give that the Police were being visible and proactive in tackling this type of crime in the eastern wards.

The Chair stressed that the City Police and the City of London's Community Safety Team were working far more closely than they had in the past to address, in particular, some of the issues around anti-social behaviour, he would however, share the feedback she had provided about her ward and speak to the dedicated ward team to see what else could be done. With phone snatching, the Chair acknowledged that this was, unfortunately, a growing trend across London, but that the Police were taking action with partners in across the City Corporation and were now providing advice to other Forces across the country on how we were taking a proactive approach in the Square Mile and the successes we were having.

13. **AUDIT AND RISK MANAGEMENT COMMITTEE****(Alderman Prem Goyal)**

14 July 2025

**Annual Report**

The Court received the Audit and Risk Management Committee's 2024/25 Annual Report.

*Resolved* – that the Court noted the Report.

14. **REPORT FROM THE MONITORING OFFICER**

19 June 2025

**Finding of Maladministration (Ombudsman Case ID – 24001090) - Emergency Support Scheme**

The Court received a Report of the City Corporation's Monitoring Officer concerning a finding of Maladministration by the Local Government and Social Care Ombudsman.

A Member challenged why the City Corporation was not reviewing whether the London Borough that oversaw the Emergency Support Scheme (ESS) on behalf of the City, was still the right provider, given the serious nature of the contents of the Report.

As the ESS fell under the remit of the Finance Committee, the Chairman of the Finance Committee responded confirming that he would respond to the Member in writing after the meeting.

*Resolved* – that the Court noted the Report.

15. Legislation The Court received a Report on measures introduced by Parliament which might have an effect on the services provided by the City Corporation as follows:-

**Parliamentary Acts****In Force****Data (Use and Access) Act 2024**19<sup>th</sup> June 2025

Clarifies and updates existing data protection regulations in the UK so as to provide a more consistent approach with current EU legislation, while also giving organisations the ability to automate certain decision making processes. Updates the keeping and maintenance of registers of births and deaths; establishes the Information Commission.

**Statutory Instruments****In Force****The Companies Authorised to Register, Unregistered Companies and Overseas Companies (Application of Company Law) Regulations 2025**30<sup>th</sup> June 2025

Requires that directors and people with significant control of UK companies verify their identities with the registrar of companies before they can be registered, so as to reduce the potential for economic crime through UK corporate structures. The Regulations come into force only when sections of the sections of the Economic Crime and Corporate Transparency Act 2023 come fully into force (no date announced).

**The Marking of Retail Goods Regulations 2025**1<sup>st</sup> July 2025

Provides the Secretary of State for Environment Food and Rural Affairs the power to require by notice that 'not for EU' labelling be placed on certain retail goods in Great Britain, in order to safeguard the supply of goods to Northern Ireland. If labelling is required, then the goods within the scope of the notice must be individually labelled as 'not for EU' – and local authorities (including the City of London) are granted the power to enforce this through means of inspection, seizure, and the issuance of penalties up to £2,500.

**The Licensing Act 2003 (UEFA Women's European Football Championship Licensing Hours) Order 2025**3<sup>rd</sup> July 2025

Enables licenced premises to have the option of staying open an additional 2 hours (until 1am) on the 22<sup>nd</sup>, 23<sup>rd</sup> or 27<sup>th</sup> of July, but only if England or Wales women's football team are playing in the semi-finals of the Women's Euro 2025 tournament of that day.

**The Terrorism Act 2000 (Proscribed Organisations) (Amendment) Order 2025**5<sup>th</sup> July 2025

Classifies three new organisations, including the group known as Palestine Action, as proscribed terror organisations under the Terrorism Act 2000. Creates a criminal offence to belong or profess to belong to such a group.

**The Health and Care Act 2022 (Commencement No. 10 and Transitional and Saving Provision) Regulations 2025**7<sup>th</sup> July 2025

Authorises the Secretary of State or NHS England to issue information standards to individual public bodies which provide certain healthcare services (including the City of London in its capacity as a provider of adult social care or of health care

relating to physical or mental health). Also enables the Secretary of State to require such bodies to provide evidence of compliance with such standards.

**The Allocation of Housing (Qualification Criteria for Victims of Domestic Abuse and Care Leavers) (England) Regulations 2025** 10<sup>th</sup> July 2025

Enables local housing authorities to move victims of domestic abuse into alternative accommodation.

**The Criminal Justice Act 1988 (Offensive Weapons) (Amendment, Surrender and Compensation) (England and Wales) Order 2025** 1<sup>st</sup> August 2025

Amends the list of offensive weapons in the Criminal Justice Act 1988 to include the type of blade often referred to as a 'ninja sword' as an offensive weapon. It will be illegal to import, manufacture, sell or possess such a weapon – and provides that a surrender scheme is available to those who currently possess such blades.

Read.

16. Ballot  
Results

There were no ballots taken at the last Court.

17.  
Resolutions

There were no resolutions.

18. Awards  
and Prizes

There was no Report.

19. Hospital  
Seal

There were no docquets to be sealed.

20. Exclusion  
of the public

*Pollard, J.H.G,  
Deputy;  
Colthurst, H.N.A,  
Deputy*

*Resolved* - That the public be excluded from the meeting for the following items of business below on the grounds that they either involve the likely disclosure of exempt information as defined in Paragraph 2 and 3 of Schedule 12A of the Local Government Act, 1972; relate to functions of the Court of Common Council which are not subject to the provisions of Part VA and Schedule 12A of that Act; or relate to matters treated in confidence at the request of His Majesty's Government.

**Summary of items considered whilst the public were excluded:-**

21. Non-Public  
Minutes

*Resolved* – That the non-public minutes of the Court held on 26 June 2025 are correctly recorded.

22.

**Policy & Resources Committee**

The Court considered a joint report of the Policy & Resources and Finance Committee relating to works at the Guildhall School of Music and Drama.

**The meeting commenced at 1.00 pm and ended at 2.05 pm.**

**THOMAS.**

# Report – City of London Police Authority Board

## Appointment of Independent External Member

*To be presented on 11<sup>th</sup> September 2025*

*To the Right Honourable The Lord Mayor, Aldermen and Commons  
of the City of London in Common Council assembled.*

### SUMMARY

The constitution of your City of London Police Authority Board allows for the recruitment of four external individuals (i.e. not Members of the Common Council) to the Board, through an open process. In June 2021, a selection panel recommended one candidate for appointment to the position – Sir Craig Mackey. Sir Craig was subsequently appointed by the Court to the City of London Police Authority Board for a four-year term, commencing 9 September 2021.

The Court's approval is now sought for the re-appointment of external member, Sir Craig Mackey, to the City of London Police Authority Board for a four-year term commencing 11 September 2025.

### RECOMMENDATION

The Court of Common Council is **recommended** to approve the re-appointment of Sir Craig Mackey to the City of London Police Authority Board for a four-year term, commencing on 11 September 2025.

### MAIN REPORT

#### Background

1. The constitution of your City of London Police Authority Board now allows for the recruitment of four external individuals (i.e. not Members of the Common Council) onto the Committee, through an open process.
2. Sir Craig Mackey was appointed to a vacancy on the Board in September 2021 for this first term through such a process. In accordance with the terms of the Police Authority Board Membership Scheme, Sir Craig Mackey is therefore eligible to stand for another term.

#### Proposal

3. After four-years of dedicated service to the Police Authority, your Board recommends that the Court of Common Council be asked to appoint Sir Craig Mackey to the City of London Police Authority Board for a further term of four-years commencing 11 September 2025.

#### Conclusion

4. In agreeing to the recommendation of this report, and approving the appointment of an external Member to the City of London Police Authority Board, the Court of Common Council will enable the Board to fill a forthcoming vacancy, and to continue to benefit from the insight and expertise of a

candidate that has valuable knowledge of the City, working with the community, businesses and public service bodies.

All of which we submit to the judgement of this Honourable Court.

DATED this 12<sup>th</sup> August 2025.

SIGNED on behalf of the Board.

**Tijs Broeke**  
Chair, City of London Police Authority Board





## List of Applications for the Freedom

*To be presented on Thursday, 11th September, 2025*

*To the Right Honourable The Lord Mayor, Aldermen and  
Commons of the City of London in Common Council assembled.*

Set out below is the Chamberlain's list of applicants for the Freedom of the City together with the names, etc. of those nominating them.

<b>Alisa Ansari-Nezhad</b> <i>Simon Phillip Bannister</i> <i>John Edward Slater</i>	a Student <i>Citizen and Blacksmith</i> <i>Citizen and Blacksmith</i>	Elmbridge, Surrey
<b>Nigel David Bacon</b> <i>Ald. Prem Babu Goyal, CBE</i> <i>Ald. Michael Raymond Mainelli</i>	a Chamber of Commerce Chief Executive <i>Citizen and Goldsmith</i> <i>Citizen and World Trader</i>	Essex
<b>Matthew Thomas Baird</b> <i>Gwenllian Mari Rhys</i> <i>Jonathan Martin Avern</i>	a Political Adviser <i>Citizen and Glass Seller</i> <i>Citizen and Fletcher</i>	Croydon, London
<b>Colin Clive Baldwin</b> <i>Roy Phillips</i> <i>Robert James Phillips, VR</i>	a Pilot <i>Citizen and Musician</i> <i>Citizen and Skinner</i>	Haslemere, Surrey
<b>Carl Wilhelm Magnus Bergholtz</b> <i>Sophia Abigail Mooney, CC</i> <i>Ald. Alastair John Naisbitt King, DL</i>	a Banker <i>Citizen</i> <i>Citizen and Blacksmith</i>	Wandsworth, London
<b>Stephen William Bolton</b> <i>Russell David Pridgeon</i> <i>Rev. Christopher John Damp</i>	an Operations Director, retired <i>Citizen and Scientific Instrument Maker</i> <i>Citizen and Stationer &amp; Newspaper Maker</i>	Warrington, Cheshire
<b>Atticus Branch</b> <i>Colin Trevor Gurnett</i> <i>John Charles Jordan</i>	an E-Commerce Executive <i>Citizen and Wheelwright</i> <i>Citizen and Glover</i>	Hackney, London
<b>Thomas James Broad</b> <i>Ald. Prem Babu Goyal, CBE</i> <i>Samapti Bagchi, CC</i>	an Accountant <i>Citizen and Goldsmith</i> <i>Citizen</i>	Brentwood, Essex

<b>Franklin Roy Bruno, MBE</b> <i>The Rt. Hon The Lord Mayor</i> <i>Ald. Robert Picton</i> <i>Seymour Howard</i>	a Boxer, retired <i>Citizen and Blacksmith</i> <i>Citizen and Gardener</i>	Essex
<b>Colin John Burke</b> <i>John Piers Williamson</i> <i>Ian Rex Peacock</i>	a Financial Services Company Director <i>Citizen and Currier</i> <i>Citizen and International Banker</i>	Wimbledon, London
<b>Emmanuelle Eva Yolaine Bury</b> <i>Ald. Prem Babu Goyal, CBE</i> <i>Christopher Michael Hayward, Deputy</i>	a Banker <i>Citizen and Goldsmith</i> <i>Citizen and Pattenmaker</i>	Kensington & Chelsea, London
<b>Beauman Sing Tat Chong</b> <i>Andrew Stratton</i> <i>McMurtrie, JP</i> <i>The Honourable Mrs Virginia Lovell</i>	an Information Technology Company Director, retired <i>Citizen and Salter</i> <i>Citizen and Barber</i>	Winchester, Hampshire
<b>Hugh Alexander Christie</b> <i>Robert Maurice Andrews</i>  <i>Simon John McMenemy, VR</i>	a Barrister & Solicitor <i>Citizen and Gold &amp; Silver Wyre Drawer</i> <i>Citizen and Fletcher</i>	Toronto, Ontario, Canada
<b>Ruth Elizabeth Clapton</b> <i>Timothy James McNally, CC</i> <i>David James Sales, CC</i>	a Solicitor <i>Citizen and Glazier</i> <i>Citizen and Insurer</i>	Bromley, London
<b>Ernest Michael Cleave</b> <i>Robert Maurice Andrews</i>  <i>Jeffrey Richard Lewis</i>	a Mining Company Chief Executive <i>Citizen and Gold &amp; Silver Wyre Drawer</i> <i>Citizen and International Banker</i>	Oakville, Ontario, Canada
<b>Dr Harry Tenumu Conway</b> <i>Adewale Oladele-Ajose</i> <i>Oluwatosin Ajose</i>	a Diplomat <i>Citizen and Poulter</i> <i>Citizen and Poulter</i>	Milton Keynes, Buckinghamshire
<b>Sarah Nicola Cosby</b> <i>Stephen David Willis</i> <i>Dr Millan Sachania</i>	a Governance Manager <i>Citizen and Musician</i> <i>Citizen and Musician</i>	Haringey, London
<b>Dr Rohit Kumar Dasgupta</b> <i>Munsur Ali, CC</i> <i>Jason Pritchard, CC</i>	a Professor of Economics & Local Councillor <i>Citizen and World Trader</i> <i>Citizen</i>	Newham, London
<b>Geoffrey Richard Day</b> <i>Roy Phillips</i> <i>Robert James Phillips, VR</i>	a Pilot, retired <i>Citizen and Musician</i> <i>Citizen and Skinner</i>	Boston, Lincolnshire

<b>Melissia Dyan Dembrosky</b> <i>Ald. Timothy Russell</i> <i>Hailes, JP</i> <i>Madush Gupta, Deputy</i>	a Banking Executive <i>Citizen and Pewterer</i> <i>Citizen and Pewterer</i>	Billericay, Essex
<b>Unmesh Desai</b> <i>Munsur Ali, CC</i> <i>Jason Pritchard, CC</i>	a Local Government Councillor <i>Citizen and World Trader</i> <i>Citizen</i>	Newham, London
<b>Kate Antonia Donovan</b> <i>James Michael Douglas</i> <i>Thomson, CBE, Deputy</i> <i>Robert Anthony Atkin, MBE</i>	a Cost Management Director <i>Citizen and Grocer</i> <i>Citizen and Security Professional</i>	Oxfordshire
<b>Daniel John Drogman</b> <i>James Richard Tumbridge, CC</i> <i>Jason Scott Groves, CC</i>	a Software Company Chief Executive <i>Citizen and Clothworker</i> <i>Citizen and Communicator</i>	Loughton, Essex
<b>Thomas William Drogman</b> <i>James Richard Tumbridge, CC</i> <i>Jason Scott Groves, CC</i>	a Software Company Director <i>Citizen and Clothworker</i> <i>Citizen and Communicator</i>	Islington, London
<b>Conor John Farrelly</b> <i>Ald. Timothy Russell</i> <i>Hailes, JP</i> <i>Madush Gupta, Deputy</i>	a Business Consultant <i>Citizen and Pewterer</i> <i>Citizen and Pewterer</i>	Dublin, Ireland
<b>Elizabeth Roman Fullerton Rome</b> <i>James St John Davis, CC</i> <i>Oliver Matthew St John Davis</i>	an Independent Non-Executive Director <i>Citizen and Gardener</i> <i>Citizen and Woolman</i>	Wandsworth, London
<b>Michelle Louise Grasty</b> <i>Jamel Banda, CC</i> <i>Nicholas Julian Goddard</i>	a School Administrator <i>Citizen and Poulter</i> <i>Citizen and Barber</i>	Epsom, Surrey
<b>Alison Michelle Griffin</b> <i>Ald. Prem Babu Goyal, CBE</i> <i>Christopher Michael Hayward, Deputy</i>	Chief Executive of London Councils <i>Citizen and Goldsmith</i> <i>Citizen and Pattenmaker</i>	Greenwich, London
<b>Daniel Joel Harris</b> <i>Naresh Hari Sonpar, CC</i> <i>Timothy James McNally, CC</i>	a Technology Risk Consultant <i>Citizen</i> <i>Citizen and Glazier</i>	Peterborough, Cambridgeshire
<b>The Rt Hon Sir John Henry Hayes, CBE</b> <i>The Rt. Hon. Sir Robert George Alexander Balchin</i> <i>Nigel Anthony Chimmo Branson, JP</i>	a Member of Parliament <i>Citizen and Goldsmith</i> <i>Citizen and Haberdasher</i>	Spalding, Lincolnshire

<b>Garry Ronald Hilditch</b> <i>Terry Kenneth Morris</i> <i>Anthony Norman Taylor</i>	a Creative Director <i>Citizen and Pewterer</i> <i>Citizen and Fletcher</i>	Loughton, Essex
<b>Brian David Hunt</b> <i>Donald Howard Coombe, MBE</i> <i>Martin Bernard Robinson</i>	an Underwriting Manager <i>Citizen and Poulter</i> <i>Citizen and Poulter</i>	Teddington, Middlesex
<b>Zinzan Douglas Ralph Hunter</b> <i>The Rt. Hon The Lord Mayor</i> <i>Sophia Abigail Mooney, CC</i>	a Research Analyst <i>Citizen and Blacksmith</i> <i>Citizen</i>	Hammersmith & Fulham, London
<b>William Michael Jackson</b> <i>David William Henderson-Begg</i> <i>Revd William Jeremy Hugh Crossley</i>	a Minister of Religion <i>Citizen and Tin Plate Worker Alias Wire Worker</i> <i>Citizen and Glover</i>	Hounslow, London
<b>Mohammed Athair Khan</b> <i>Shahnan Bakth, CC</i> <i>Ald. Prem Babu Goyal, CBE</i>	a Chamber of Commerce Director <i>Citizen and Draper</i> <i>Citizen and Goldsmith</i>	Newcastle upon Tyne, Tyne and Wear
<b>Oli Khan, MBE</b> <i>Ann-Marie Jefferys</i> <i>Anne Elizabeth Holden</i>	an Entrepreneur & Restaurateur <i>Citizen and Glover</i> <i>Citizen and Basketmaker</i>	Luton, Bedfordshire
<b>Margaret King, MBE JP</b> <i>Susan Liv Keane, JP</i> <i>Dr Iain Reid</i>	a Fashion Brand Company Director <i>Citizen and Glazier</i> <i>Citizen and Ironmonger</i>	Wandsworth, London
<b>Adam Luke, JP</b> <i>Naresh Hari Sonpar, CC</i> <i>Timothy James McNally, CC</i>	a Magistrate & Civil Servant <i>Citizen</i> <i>Citizen and Glazier</i>	Lambeth, London
<b>John Swan Lauder Machray</b> <i>John Alexander Smail</i> <i>Stephen James Osborne</i>	an Environmental Manager, retired <i>Citizen and Distiller</i> <i>Citizen and Chartered Secretary &amp; Administrator</i>	Maidenhead, Berkshire
<b>Mohamed Saif Ullah Malik</b> <i>Shahnan Bakth, CC</i> <i>Ald. Sir Peter Kenneth Estlin</i>	a Bank Chief Executive <i>Citizen and Draper</i> <i>Citizen and International Banker</i>	Kensington & Chelsea, London
<b>Felix Nicholas May</b> <i>Ald. Timothy Russell Hailes, JP</i> <i>Madush Gupta, Deputy</i>	a Student <i>Citizen and Pewterer</i> <i>Citizen and Pewterer</i>	Lambeth, London

<b>John Denis McGowan</b> <i>Ald. Vincent Thomas Keaveny, CBE</i> <i>Amanda Josephine Keaveny</i>	a Property Development Company Director <i>Citizen and Solicitor</i>  <i>Citizen and Fletcher</i>	Hertfordshire
<b>Martina Elizabeth McKenzie, MBE</b> <i>Ald. Prem Babu Goyal, CBE</i> <i>Aaron Anthony Jose Hasan D'Souza, CC</i>	a Business Federation Director  <i>Citizen and Goldsmith</i> <i>Citizen</i>	County Antrim, Northern Ireland
<b>Martin Gerard McTague, OBE</b> <i>Ald. Prem Babu Goyal, CBE</i> <i>Aaron Anthony Jose Hasan D'Souza, CC</i>	a Business Federation Chair  <i>Citizen and Goldsmith</i> <i>Citizen</i>	County Durham
<b>Luke Andrew Middleton</b>  <i>Ald. Timothy Russell Hailes, JP</i> <i>Madush Gupta, Deputy</i>	a Localisation Consultancy Chief Executive  <i>Citizen and Pewterer</i>  <i>Citizen and Pewterer</i>	Dublin, Ireland
<b>Amanda Susan Mond</b> <i>Brendan Anthony Michael Barns, CC</i> <i>James Michael Douglas Thomson, CBE, Deputy</i>	an Investment Analyst  <i>Citizen and Cordwainer</i>  <i>Citizen and Grocer</i>	Westminster, London
<b>Kevin Robert Mulcahy</b> <i>Randall Keith Anderson</i>  <i>Henry Nicholas Almroth Colthurst, Deputy</i>	an I.T. Assistant Director  <i>Citizen and Information Technologist</i>  <i>Citizen and Grocer</i>	Billerica, Essex
<b>Jeremy Mullins</b> <i>Ald. Prem Babu Goyal, CBE</i> <i>Ald. Elizabeth Anne King, BEM, JP</i>	an Audit Manager, retired  <i>Citizen and Goldsmith</i>  <i>Citizen</i>	Hornchurch, Essex
<b>Michael Thomas Penny</b> <i>Christopher James Caine</i> <i>Clive Anthony Hawkins</i>	a Solicitor, retired  <i>Citizen and Maker of Playing Cards</i>  <i>Citizen and Glover</i>	Torquay, Devon
<b>Dr Felipe Eduardo Portela De Paulo</b> <i>Matthew David Dupee</i> <i>Steven John Turner</i>	a Lawyer   <i>Citizen and Maker of Playing Cards</i>  <i>Citizen and Arts Scholar</i>	Botafogo, Rio De Janeiro, Brazil
<b>Annie Renee Quaradeghini</b> <i>David Charles Johnson</i>  <i>Lin Wong</i>	a Property Management Company Director, retired  <i>Citizen and Management Consultant</i>  <i>Citizen and Management Consultant</i>	Westminster, London

<b>Professor Muttukrishnan Rajarajan</b> <i>Madush Gupta, Deputy</i> <i>Ald. Timothy Russell</i> <i>Hailes, JP</i>	a Professor of Security Engineering <i>Citizen and Pewterer</i> <i>Citizen and Pewterer</i>	Watford, Hertfordshire
<b>Dr Nesrine Ramadan</b> <i>Ald. Michael Raymond Mainelli</i> <i>David Anthony Bickmore</i>	a Neuroscientist & Entrepreneur <i>Citizen and World Trader</i> <i>Citizen and Wax Chandler</i>	Thiais, France
<b>Maria Inmaculada Rios Ternero</b> <i>John Alexander Smail</i> <i>Anne Elizabeth Holden</i>	a Solicitor <i>Citizen and Distiller</i> <i>Citizen and Basketmaker</i>	Lewisham, London
<b>Bevan Wynn Roberts</b> <i>Wg Cdr Edna Felicity Partridge</i> <i>Sandra Diane Cahill, DL</i>	a Horticulture Business Owner <i>Citizen and Founder</i> <i>Citizen and Glover</i>	Caterham, Surrey
<b>Captain Earl Patrick Shea, KC</b> <i>Robert Maurice Andrews</i> <i>Jeffrey Richard Lewis</i>	a Barrister & Solicitor <i>Citizen and Gold &amp; Silver Wyre Drawer</i> <i>Citizen and International Banker</i>	Toronto, Ontario, Canada
<b>Zilah Ruth Skeritt</b> <i>Wendy Mead, OBE, CC</i> <i>Paul Nicholas Martinelli, Deputy</i>	a Cable Manufacturing Company General Manager <i>Citizen and Glover</i> <i>Citizen and Butcher</i>	Woodford, Essex
<b>Rory Neil Slater</b> <i>David Alastair Morgan-Hewitt</i> <i>Philippe Roland Rossiter</i>	a Hotelier <i>Citizen and Innholder</i> <i>Citizen and Innholder</i>	Sevenoaks, Kent
<b>Tatjana Slykova</b> <i>Simon Phillip Bannister</i> <i>John Edward Slater</i>	a Media Consultancy Chief Financial Officer <i>Citizen and Blacksmith</i> <i>Citizen and Blacksmith</i>	Elmbridge, Surrey
<b>Gavin Renwick Starks</b> <i>Madush Gupta, Deputy</i> <i>Ald. Timothy Russell</i> <i>Hailes, JP</i>	a Data Infrastructure Company Chief Executive <i>Citizen and Pewterer</i> <i>Citizen and Pewterer</i>	Tower Hamlets, London
<b>Charlie George Stock</b> <i>Jonathan Charles Mead</i> <i>Barry John Frederick</i> <i>Theobald-Hicks of Danbury</i>	a Scaffolder <i>Citizen and Horner</i> <i>Citizen and Scrivener</i>	Gravesend, Kent
<b>Holly Jean Stock</b> <i>Jonathan Charles Mead</i> <i>Barry John Frederick</i> <i>Theobald-Hicks of Danbury</i>	an Accounts Assistance <i>Citizen and Horner</i> <i>Citizen and Scrivener</i>	Gravesend, Kent

<b>Tracy Kathryn Stones</b> <i>Lyn Litchfield</i> <i>Ann-Marie Jefferys</i>	a Wrist Wearables Company Director <i>Citizen and Coachmaker &amp; Coach</i> <i>Harness Maker</i> <i>Citizen and Glover</i>	Leeds, West Yorkshire
<b>Despina Tsatsas</b> <i>Ald. Sir William Anthony</i> <i>Bowater Russell</i> <i>Tijs Broeke, CC</i>	a Theatre Producer <i>Citizen and Haberdasher</i>  <i>Citizen and Goldsmith</i>	Islington, London
<b>Asad Uddin</b> <i>Ald. Kawsar Zaman</i> <i>Ald. Prem Babu Goyal, CBE</i>	a Charity Chief Executive <i>Citizen</i> <i>Citizen and Goldsmith</i>	Newham, London
<b>Md Ahsanul Wadud</b> <i>Ald. Kawsar Zaman</i> <i>Ald. Prem Babu Goyal, CBE</i>	a Legal Consultant <i>Citizen</i> <i>Citizen and Goldsmith</i>	Havering, London
<b>Jason Keith Iestyn Walker</b> <i>Alan Keith Iestyn Walker</i> <i>John Donington Campbell,</i> <i>OBE, MA</i>	a Wealth Manager  <i>Citizen and Painter-Stainer</i> <i>Citizen and Tallow Chandler</i>	Philadelphia, Pennsylvania, United States of America
<b>Nicholas Edward Walker</b> <i>Simon Victor Langton</i> <i>Paul Stephen Hollebhone</i>	a Police Officer, retired <i>Citizen and Basketmaker</i> <i>Citizen and Chartered Accountant</i>	Surrey
<b>Darren Oliver Walsh</b> <i>David Alastair Morgan-</i> <i>Hewitt</i> <i>Philippe Roland Rossiter</i>	a Hotel Group Manager <i>Citizen and Innholder</i>  <i>Citizen and Innholder</i>	Glossop, Derbyshire
<b>Marc James Whitley</b> <i>Wendy Mead, OBE, CC</i> <i>Mark Anthony Grove</i>	a College Lecturer <i>Citizen and Glover</i> <i>Citizen and Cook</i>	Westminster, London
<b>Joshua Shawn Wilberger</b> <i>Jeffrey Richard Lewis</i> <i>Brady Daine Brim-Deforest</i> <i>of Balvaird Castle</i>	a Civil Servant  <i>Citizen and International Banker</i> <i>Citizen and Fletcher</i>	Fredericksburg, Virginia, United States of America
<b>Raymond Andrew Winstone</b> <i>The Rt. Hon The Lord</i> <i>Mayor</i> <i>Ald. Sir William Anthony</i> <i>Bowater Russell</i>	an Actor  <i>Citizen and Blacksmith</i>  <i>Citizen and Haberdasher</i>	Essex
<b>Mark Steven Lozarito Wolfisz</b> <i>Madush Gupta, Deputy</i> <i>Ald. Timothy Russell</i> <i>Hailes, JP</i>	an Actuarial Consultant  <i>Citizen and Pewterer</i> <i>Citizen and Pewterer</i>	Tower Hamlets, London

**Gary Nolan Woods**

*John Alexander Smail*  
*Stephen James Osborne*

a Telecommunications Planner,  
retired  
*Citizen and Distiller*  
*Citizen and Chartered Secretary &*  
*Administrator*

Stevenage, Hertfordshire

**Teresa Margaret Wren**

*Wendy Mead, OBE, CC*  
*Patricia Agnes Campfield,*  
*MBE*

a Pensions Administrator,  
retired  
*Citizen and Glover*  
*Citizen and Wheelwright*

Ilford, Essex



## Motion – by Mark Raymond Peter Henry Delano Wheatley

*To be presented on Thursday 11<sup>th</sup> September 2025*

*To the Right Honourable The Lord Mayor, Aldermen and Commons  
of the City of London in Common Council assembled.*

### **Motion:-**

1. “This Honourable Court notes that:-
  - a. The City of London Corporation has a unique and complex role in the provision, management, and oversight of housing within and beyond the Square Mile. We own and manage several housing estates both within and outside the City boundaries, and it engages with residents, stakeholders, and external agencies on a wide range of housing-related issues, including affordability, quality, and safety.
  - b. At present, these functions are divided between a number of our various Committees and Sub-Committees.
  - c. In light of the evolving nature of housing policy, the growing strategic importance of housing in the Corporation’s service delivery and reputation, and in recognition of feedback from residents and Members alike, there is increasing interest in reviewing whether a dedicated Housing Committee of the Court of Common Council should be established.
  - d. Such a committee could provide more focused oversight, strategic leadership, and accountability for the Corporation’s housing responsibilities. However, given the implications of such a structural change, this Court affirms that a period of careful consideration, consultation, and evidence-gathering is essential.
2. Notwithstanding the provisions of Standing Order 26(1), which requires that any new Sub-Committee or Working Party shall be subject to the approval of the Policy & Resources Committee, and Standing Order 26(2) which sets out the process of appointment for Chairs and Deputy Chairs of Sub-Committees<sup>1</sup> this Honourable Court consequently agrees:
  - a. To establish a task and finish Working Party to consider whether or not the Court of Common Council should create a dedicated Committee that

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<sup>1</sup> Standing Order 1(4) states that “Working Parties of the Court and its committees are, by definition, non-decision making bodies, appointed to study and report on a particular question, making recommendations based on its findings. Whilst informal in nature, where appropriate, the conduct of business of Working Parties should be managed in accordance with these Standing Orders”

would oversee the City Corporation's housing functions that are currently under the auspices of the Community & Children's Services Committee and Barbican Residential Committee.

- b. That such a Working Party shall be composed of no more than twelve Members, to be elected by the full Common Council at the next formal meeting of the Court.
- c. That no fewer than six Members of the Working Party, shall be residents within the City of London.
- d. That the Chair and Deputy Chair of the Working Party be elected by the Working Party's membership, at its first meeting.
- e. The Working Party shall be expected to:
  - i. Call upon internal and external experts to provide evidence or advice as required.
  - ii. Use existing resource, or make resource bids (as required) via its parent committee to seek resident opinion to ensure that the voices of tenants, leaseholders, and other housing stakeholders are heard and considered diligently.
  - iii. Examine governance models in other local authorities or relevant bodies for comparative purposes.
- f. The Working Party shall report into the Policy & Resources Committee that will be required to make a recommendation back to the Court with its findings and recommendations within twelve months of first convening. The report should include:
  - i. An assessment of the current governance arrangements for all housing functions within scope.
  - ii. Analysis of the benefits and risks of creating a single dedicated Housing Committee.
  - iii. A summary of all stakeholder engagement.
  - iv. A recommendation on whether to proceed with the establishment of such a committee, and if so, proposals for its remit and structure."

*Signatories to the Motion, pursuant to Standing Order 12(2) and 12(3):-*

Mark Raymond Peter Henry Delano Wheatley (*Mover*)  
Charles Edward Lord, OBE JP (*Seconder*)  
Leyla Boulton  
Deputy Anne Corbett  
Deputy Ann Holmes

Tessa Marchington  
Timothy McNally  
Gaby Robertshaw  
David Sales  
Deputy Ceri Wilkins

## Report – City of London Police Authority Board

### City of London Police: Annual Report 2024/25

*To be presented on Thursday, 11<sup>th</sup> September 2025*

*To the Right Honourable The Lord Mayor, Aldermen and Commons  
of the City of London in Common Council assembled.*

#### **SUMMARY**

The Annual Report, presenting the achievements of the City of London Police for the past financial year, was approved by the City of London Police Authority Board and is hereby submitted to the Court for information.

The report contains information on crime, financial and staff statistics, as well as a summary of the year.

The report is appended and will also be made available online at the [City of London Police's website](#).

#### **RECOMMENDATION**

Members are asked to note the report.

#### **Appendices**

Appendix 1 – City of London Police: Annual Report 2024/25

All of which we submit to the judgement of this Honourable Court.

DATED this 23<sup>rd</sup> day of July 2025.

SIGNED on behalf of the Board.

**Tijs Broeke**

Chair, City of London Police Authority Board

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# City of London Police

## Policing Plan

### Annual Report 2024-25

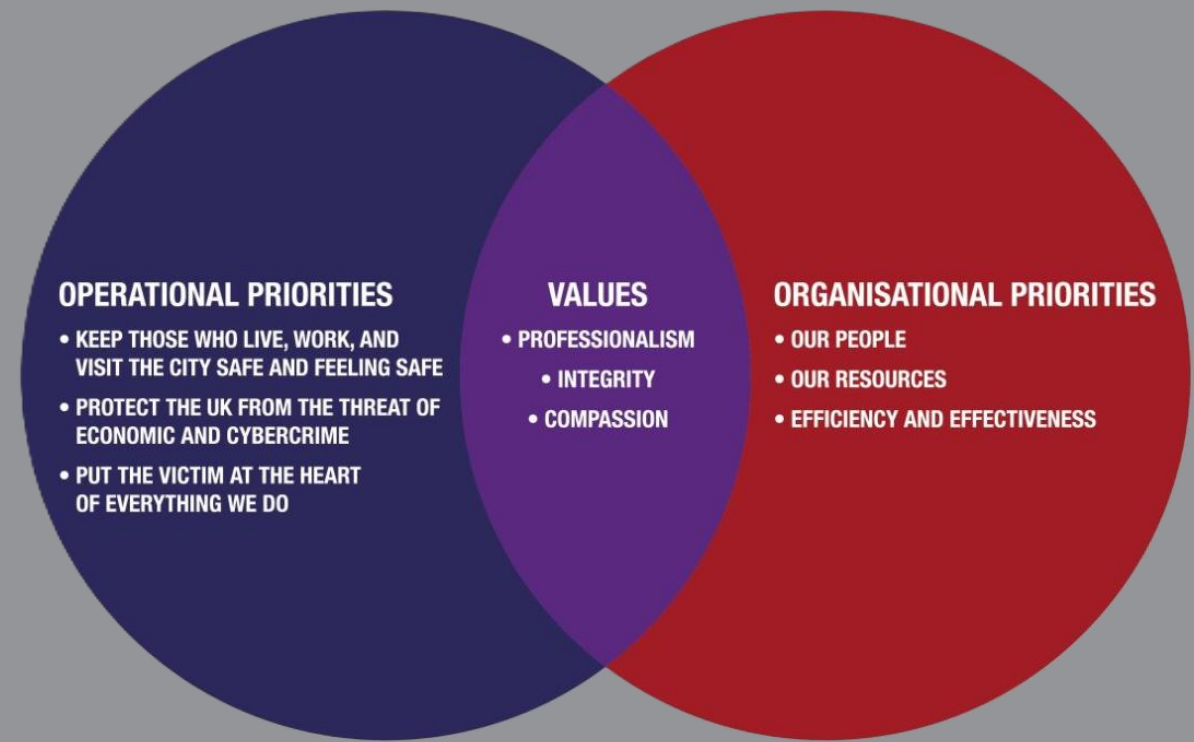
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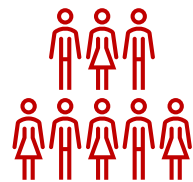
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Our Policing Plan 2022-25



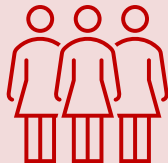


# Headline achievements - Policing Plan 2022-25



We achieved our uplift target for 2024/25 with **1,000** police officers at 31/03/2025.

We launched a local **violence against women and girls’ plan** to ensure we are making our spaces safer and relentlessly pursuing offenders.



We published a Victims Strategy in collaboration with the City of London Corporation to further embed our work to put victims at the heart of everything we do.



We **launched our cycle team** within the City of London in response to public feedback. The team provides high-visibility engagement, education, and enforcement across the City of London's road network



We introduced **routine screening of detainees for ADHD** when in custody to provide support and early intervention to prevent reoffending.

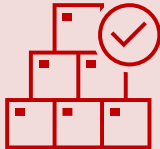


We have achieved **Silver standard** with Inclusive Employers: the highest award achieved by any police force in the country (Sept 2024).

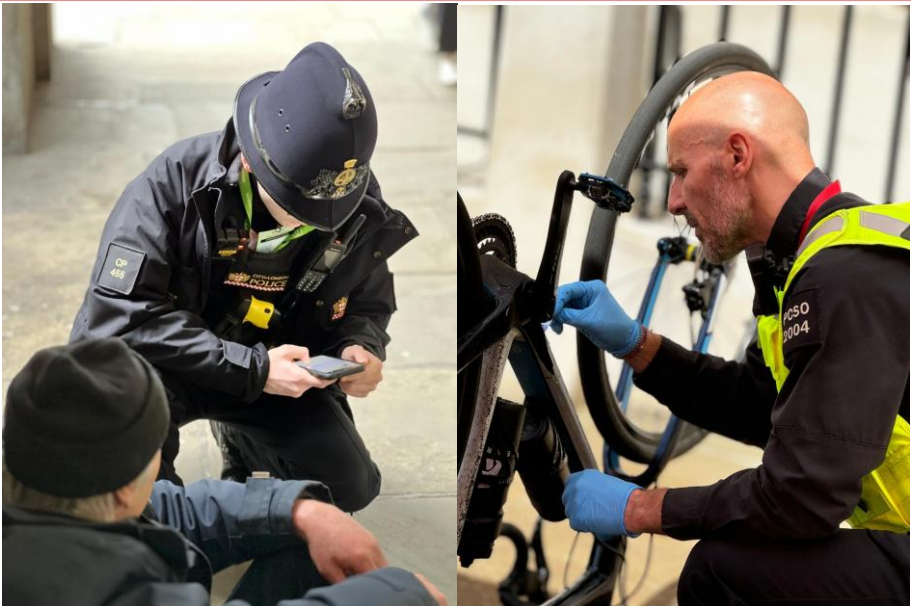


Action Fraud launched a national campaign to raise awareness of fraud and to provide preventive advice.

The City of London Police are amongst the best police forces in the country for positive outcomes. For crimes reported between April 2023 and March 2024 the current outcome proportions are 18.5%.



Launched a new private sector partnership to identify cryptocurrency-related threats. Analysis over a three-month period as identified cryptoasset seizure opportunities with a value in excess of £50 million.



## Commissioner's Foreword



It is with great pleasure I present this annual report which sets out our progress against our Policing Plan 2024/25 annual refresh.

Since our last update, we have remained committed to upholding the safety of our communities and putting the victim at the heart of all we do. Alongside the City of London Corporation, we published our first joint Victims' Strategy, to improve services and outcomes for victims of crime in the Square Mile. This strategy will continue to underpin our priority to put the victim at the heart of our work in the City, and beyond with our national role. Our National Economic Crime Victim Care Unit (NEVCU) has worked tirelessly to provide victims of fraud and cyber-crime a national standard

of care and support. As of October 2024, the team have supported over half a million victims across the UK.

We have the highest outcome rates in the country at 21.7% compared to a national average of 19% and consistently deliver some of the quickest incident response times in the UK to our public.

In July we launched our new Equality, Diversity and Inclusivity Strategy underpinning our commitment to become one of the most inclusive and trusted police services in the UK.

Our teams have been hard at work to keep those who live, work and visit the City safe and feeling safe. In 2024 we released our new Neighbourhood Policing Strategy with aims to prevent, protect, provide a flow of community intelligence, and promote a culture of trust and confidence. Alongside this strategy, we have kickstarted our engagement plan, through recurring crime webinars and community cluster panels with residents and workers. Our Cycle Team have been patrolling the Square Mile throughout the last year, with 3211 hours of deployment, 98 arrests being made, 1976 traffic offence reports, and 310 e-bike seizures being just a few figures that display our commitment to road and cycle safety. As part of our engagement plan, we have successfully hosted bicycle and phone marking events, to prevent theft. April 2025 saw the launch of our new and innovative phone snatching initiative with City of London streets marked with blue plaques, raising the public awareness around this issue. Various operations such as Operation Reframe and Tinsel have also been in effect over the past year. Reframe is aimed at educating the public and licensed premises about the offences of sexual touching to crack down on Violence Against Women and Girls, and Tinsel focusses on prevention and response to crime including theft and violence during the Christmas period.

During 2024/25 we developed Operation Swipe, the City of London Police's operation to deter, detect, apprehend and prevent phone snatching. This proactive approach involves visible public messaging - iconic 'blue plaques', placed at phone theft hotspots and locations where arrests of phone snatchers have taken place, as well as targeted patrols in areas identified as 'hotspots'. The last quarter of performance data saw a 23% reduction in snatch theft offences compared with the same period in 2023/24.

As we continue to lead the way responding to and preventing fraud, economic, and cyber crimes, we have undertaken a range of initiatives to protect the UK from these threats. Operation Henhouse III, in partnership with the National Crime Agency (NCA) to intensify investigation into fraud resulted in 440 arrests, and seizures worth £19 million. Now entering its fourth year, we have seen a 52% increase in arrests compared to the previous year. The City of London Police is proud to be leading the Domestic Corruption Unit pilot for England and Wales in partnership with the Joint Anti-Corruption Unit. This pilot has been able to identify the challenges the UK faces from corruption and design a whole system approach to address them. 2024 saw the national roll out of a new Fraud and Economic Crime App. The App aims to upskill police personnel and respond to fraud-related offences, ultimately providing victims with a consistent and competent response, no matter where they are in the UK. The replacement system for Action Fraud (FCCRAS) progressed rapidly during 2024 with implementation of parts of the new system. The new system will deliver a more streamlined journey for victims, and a significantly increase capability to identify and pursue offenders.

The proactive economic crime teams (PECTs) have now been fully embedded in all regions delivering a consistent and coordinated response to fraud and economic crime. This year saw significant national operations targeting cross border criminals involved across a whole spectrum of fraud and cyber enabled offences. Just recently, we hosted the Serious Organised Crime Economic Exchange (SOCEX), the largest law enforcement conference focusing on financial crime. Our work has been supported by the new Labour Government, who we are now in collaboration with to crack down on illicit finance and organised immigration crime, a partnership marked by Sir Keir Starmer's visit to our HQ earlier in the year.

I am proud to lead the fantastic team here at the City of London Police and look forward to continuously working with our communities to deliver policing that is modern, engaging, and professional.

**Pete O'Doherty**  
**Commissioner, City of London Police**



## Chair's Foreword



Last year – my first as Chair of the City of London Police Authority Board – has highlighted the unique challenges of policing the Square Mile and the breadth of the City of London Police's national work and contributions beyond the City.

Locally, the City Police has successfully handled major events including the annual Lord Mayor's Show, an increase in high-profile protests, and the ongoing growth in worker and visitor numbers in the Square Mile. It has expanded its visible presence on the City's streets, including through new hotspot policing initiatives targeting violence and anti-social behaviour, while continuing to deliver

community-oriented neighbourhood policing and specialist counter-terror work.

In turn, recorded anti-social behaviour has continued to fall, the City has maintained the lowest rates of serious violence in the capital, and delivered positive outcome rates well above the national average. This underlines the vital contribution the City Police makes to ensuring the Square Mile is a safe, secure, and dynamic location.

In its national policing roles, the City Police has – among many other successes – expanded the National Fraud Squad, continued the development of its next-generation fraud and cyber-crime reporting service to replace Action Fraud, begun piloting a new Domestic Corruption Unit, and widened the reach and engagement of the Cyber Griffin programme protecting businesses from cyber-crime.

At a time when national government is highlighting the growing importance of economic security, the City Police is demonstrating the importance of an effective response on fraud, economic and cyber-crime to national economic security and growth.

Last year saw the publication of two important strategies on victims and on equity, diversity, and inclusion (EDI). Their respective ambitions – to improve victims services and outcomes and to become one of the most inclusive and trusted police services in the country – are mutually-reinforcing and their successful delivery will be key priorities for myself and colleagues on the Police Authority Board.

The City Police also grew last year, with a bigger budget and more officers and staff. As we now look ahead to implementation of the new Policing Plan over the next three years, the Board and I will also be focussing on the use of these new resources – making sure they are being used efficiently and effectively to deliver Policing Plan priorities.













Lastly, I am extremely pleased that Pete O'Doherty has been confirmed as Commissioner of the City of London Police. I look forward to working closely with him and his chief officer team to build on the successes of 2024/25, ensuring that the Square Mile remains one of the safest business district in the world and protecting our nation's economic security.

**Tijs Broeke**

**Chair, City of London Police Authority Board**

# Operational Priorities

We set performance measures against our Policing Plan priorities which are monitored by the Police Authority. This year the performance measures related to:

Keep those who live, work and visit the City safe and feeling safe			
 Reducing neighbourhood crime and harm	 Protecting the City from terrorism	 Tackling anti-social behaviour and reducing violent crime	 Tackling serious and organised crime
Protect the UK from the threat of economic and cyber crime			
<div>Page 42</div>  Working with businesses and communities to protect themselves from economic and	 Improving the police response to economic and cyber crime	 Targeting fraud offenders and bringing them to justice	 Disrupting criminal money flows and seizing proceeds of crime
Put the victim at the heart of everything we do			
 Delivering an improved criminal justice service	 Helping victims who report to Action Fraud recover their money	 Safeguarding and supporting vulnerable people	 Improving national fraud & cyber crime reporting services

Keep those who live, work and visit the City safe and feeling safe			
We have seen a 50% increase in the number of dedicated ward officers.	Deployed Project Servator teams <b>1075</b> times to protect the City from the threat of terrorism.	Deployed Operation Reframe on <b>9</b> occasions, leading to <b>1058</b> licensed premises checks focusing on protecting women and girls in the City at night.	We have seen a <b>24%</b> increase in disruptions of Organised Crime Group activity across 2024/25 compared to 2023/24.
Protect the UK from the threat of economic and cyber crime			
Within the last financial year, we held <b>82</b> academy courses for <b>998</b> delegates.	Visited all <b>9</b> police regions to support and share good practice with fraud and economic crime teams, and launched a new National Performance Framework.	Co-ordinated the delivery of operational National Fraud Squad resources nationally and in every region in the UK.	Using powers under the Proceeds of Crime Act 2002 the Dedicated Card and Payment Crime Unit has confiscated/ forfeited over <b>£2.3m</b> which strips the fraudsters of the benefits of their criminality.
Put the victim at the heart of everything we do			
The new Victims Strategy written this year includes <b>12</b> performance measures to ensure we put the victim at the heart of everything we do.	NEVCU have assisted victims recover <b>£1,606,673M</b> with NLF Ops teams and funded units have obtained <b>£1,933,203M</b> in compensation.	Huge amounts of work has been undertaken to get ready for the replacement of Action Fraud/NFIB system with the next generation Fraud and Cyber Crime Reporting Analysis Service ready for financial year 2025/26.	National Economic Crime Victim Care Unit has engaged with and supported <b>66,509</b> victims of fraud and cyber crime in the past 12 months.

## Keep those who live, work and visit the City safe and feeling safe

*We will prevent and tackle crime, from the most serious offences affecting the most vulnerable, including terrorism and violence against women and girls, through to the lower-level crime we know concerns our communities, such as anti-social behaviour.*

### **CYCLE TEAM**

Prior to Covid we saw a rise in cycling to work, especially on hire cycles and a rise in EAPCs (Electronically Assisted Pedal Cycles).

Op Lewis was created due to cycling anti-social behaviour being the biggest complaint from our community. When members of the public see the team deploying by busy crossings or junctions we are always thanked for our efforts, which shows it is something that is important to them. Since the creation of the team (up to February 2025) they have arrested 98 people, issued 1,976 traffic offences and seized 310 e-bikes.

### **OPERATION REFRAME**

‘Don’t cross the line campaign’ focused on educating the public and licensed premises about the offence of sexual touching. 44 licensed premises were visited promoting ‘don’t cross the line’ and the risk of drink spiking. A number were tested on the ‘Ask for Angela’ response which was positive. 9 different Reframe operations have been carried out of the last year making the City a safer place for women to socialise.

### **EVERY CRIME REVIEWED**

City of London Police review every crime report which increases the chances of a successful outcome. There has been continued investment in our core criminal investigation and public protection teams, to continue to strengthen our investigative response and providing the very best service to victims of crime. This level of investment has been matched within our Volume Crime Unit.

### **PROJECT SERVATOR**

2024 marked 10 years since the creation of Project Servator which was developed in partnership with the National Protective Security Authority and has since been rolled out across the UK and world. This aims to disrupt a range of criminality, including terrorism, whilst providing a reassuring presence for our communities.

To celebrate this milestone, our National Disruptive Effects Unit (NDEU) hosted an event at the ExCeL London supported by Commissioner Pete O’Doherty, Deputy Head of Counter Terrorism Policing Jon Savell, and the Deputy Director General of MI5.

Attended by representatives from 27 police forces and government partners, it showcased the growth of Project Servator

## Keep those who live, work and visit the City safe and feeling safe

showcased the growth of Project Servator and recognised the efforts of officers who have contributed to its success over the last decade.

### **COUNTY LINES INTENSIFICATION WEEK**

The City of London Police continues the proactive disruption, dismantling and pursuit of Serious and Organised crime and those involved in Class A drug supply within the City. December saw the County Lines Intensification week in a bid to remove drugs from our streets and to support children and vulnerable adults at risk of exploitation.

### **INCREASED CAPACITY IN NEIGHBOURHOOD POLICING**

We have used the police uplift programme to invest in our neighbourhood policing capacity. We have increased the number of dedicated wards offices and created a cycle team. With the additional neighbourhood policing uplift a further 14 posts will be created this year resulting in a 50% increase in our neighbourhood policing team. These roles are targeted at high visibility policing engaging directly with our communities and visitors to the City, with a key role in crime prevention.

### **CLUSTER MEETINGS**

We continue to deliver Community Engagement Meetings (Cluster Panels) in partnership with the City of London Corporation. These meetings are an opportunity for our communities to sit

down and have a conversation with police and local government officers about crime and anti-social behaviour concerns in their neighbourhoods.

### **HOTSPOT POLICING**

Hotspots have been identified through data analysis and intelligence gathering with the goal to deter crime by increasing police presence, improving problem-solving, and addressing the underlying factors contributing to crime in these areas.

In total the City Police with partners have delivered 11,854 hours of policing activity for 24/25, with January- March the highest recorded months since the programme began. A full evaluation of the impact of hotspot policing is currently underway ensuring the City of London Police are using an evidence led approach and ‘what works’ in prevention activity and resource allocation.

### **FOCUS ON THEFT**

A greater focus on intelligence led policing has continues to tackle theft offences. An acquisitive crime board ensures officers across local policing are tasked to hotspot locations and are an intelligence led team. This is a cross-portfolio collaboration dedicated to problem solving, with a focus on acquisitive crime. There is a particular focus on ‘theft from the person’ offences, specifically phone snatches and bag theft offences which saw a 24% reduction in snatch offences in January – March 2025 compared to the same period last year.



## Protect the UK from the threat of economic and cyber crime

*We will lead the policing response to the threat from economic and cyber crime, delivering against national fraud and cyber strategic ambitions.*

Throughout 2024, we continued to lead and coordinate the policing response to fraud, economic and cyber crime.

This year the formation of a new Labour Government has provided us with the opportunity to engage with a new ministerial team who are committed to fighting fraud, economic and cyber crime. We were very proud to **welcome the Prime Minister** in the first week of 2025 and tell him about all the amazing work being undertaken by teams across the country.



### CITY OF LONDON POLICE HOSTS SERIOUS AND ORGANISED CRIME EXCHANGE

The Serious and Organised Crime Exchange (SOCEX) conference, is held to enhance the UK's response to fraud, economic and cyber-crime. SOCEX brings together over 400 operational law enforcement professionals and government and industry representatives.

Attendees heard from influential speakers and attended workshops on key issues and emerging trends in the world of economic crime including fraud, money laundering and asset recovery. This will help them to better support victims, proactively pursue offenders, protect people and businesses and improve joint working across agencies. SOCEX took place during International Fraud Awareness Week, highlighting the importance of the role of law enforcement agencies and the private sector sharing expertise and resources to tackle the threat posed by fraud.

### CELEBRATING NATIONAL LEAD FORCE - INTERNATIONAL FRAUD AWARENESS WEEK

During International Fraud Awareness Week we celebrated the work we do to tackle fraud nationally and globally. As well as our national achievements we have provided a global response to fraud by working with global partners. Examples include:

- Joint working with German law enforcement on a courier fraud investigation.
- Assistance to the Polish embassy on a report of payment diversion fraud.
- Supporting the USA Manhattan District Attorney's Office with investigations
- Sharing our experiences on a panel at Interpol's International Law Enforcement Intellectual Property Crime Conference.

## Protect the UK from the threat of economic and cyber crime

### OPERATION HENHOUSE III

In 2024, City of London Police and the National Crime Agency (NCA) led a nationwide operation to investigate fraud which resulted in 440 arrests, 211 interviews and assets and seizures worth £19 million.

Op Henhouse, now in its fourth year, marked a 52% increase in arrests compared to the previous year.

City of London Police officers executed 9 warrants, made 39 arrests, and conducted 18 voluntary interviews. Notably, a significant operation led by the Fraud Operations team targeted investment fraud, resulting in multiple warrants executed across London and Kent.

### DEDICATED CARD AND PAYMENT CRIME UNIT (DCPCU)

DCPCU is a joint unit between UK Finance, City of London Police and the Metropolitan Police Service. The team remains highly active in pursuing the most harmful fraudsters impacting financial institutions and associated partners.

In 2024 the unit had an increase of 41% in the number of people that have been charged with offences and a 17% increase in the number of convictions obtained compared to 2023.

Using powers under the Proceeds of Crime Act 2002 the unit has confiscated/forfeited over £2.3m which strips the fraudsters of the benefits of their criminality. Most of this money has been paid back as compensation



### PRIVATE SECTOR PARTNERSHIP TO IDENTIFY CRYPTOCURRENCY-RELATED THREATS

This is a private sector collaboration model, where blockchain analytics companies provide dedicated support to identify subjects who use cryptocurrency to enable their offending. The cost of the operation is funded through proceeds of crime. Results achieved via this approach over an initial 3-month period include the identification of multiple subjects across various SOC threat areas, and cryptoasset seizure opportunities with a value in-excess of £50 million.

The approach taken represents a transformative approach to the utilisation of technology to identify high-risk SOC subjects across policing.

## Put the victim at the heart of everything we do

*We will constantly improve the victim experience, from first contact to the end of judicial process, focusing on positive outcomes for victims and bringing more offenders to justice. For appropriate offences, this will include application of a national framework with the aim to reduce re-offending through diversionary activities.*

### VICTIMS STRATEGY

We have developed our first joint 3 year strategy with City of London Corporation. It sets out how together we will care for people who fall victim to crime in the City of London and beyond, in our role as National Lead Force.

Our Victims Strategy is aligned to:

- Our Policing Plan priority to ‘put the victim at the heart of everything we do’;
- Requirements under the new Victims and Prisoners Act 2024; and
- The need to improve public confidence and trust in policing.

### REDUCING VIOLENCE AGAINST WOMEN AND GIRLS

Targeted operations are ongoing to tackle Violence Against Women and Girls offences, and these involve multi-agency working with partners.

Op Reframe has also continued providing a reassuring high visibility presence amongst the night time economy aligned to licensing and partnership activity. Officers ran safety and crime prevention initiatives into the New Year, including ‘Ask for Angela’ testing at licenced premises, drink spiking workshops and

sampling, and initiatives aimed at getting people home safely.

Safe havens were available across the City as part of the response, particularly to support women during night-time economy hours.

Op Makesafe continues to be delivered across the square mile. This is to assist in addressing the issue of child sexual exploitation and working across the partnership to reduce opportunities for offending and supporting partners in identifying the signs of CSE. Q4 will also explore similar opportunities within the hotel industry across other areas of vulnerability linked to VAWG such as domestic abuse and other sexual offending.

Q4 saw a focus on Right to Ask and Right to Know and driving awareness across both the opportunities within the City Police and across relevant partnerships. This will ensure that victims are well supported and informed to enhance greater opportunities for safeguarding and reducing repeat offending.



## Put the victim at the heart of everything we do

### THE NATIONAL ECONOMIC CRIME VICTIM CARE UNIT (NECVCU)

The National Economic Crime Victim Care Unit (NECVCU) is a focussed and targeted service providing victims of fraud and cyber-crime, a national standard of care and support, by working with forces at a local level to deliver a better service to victims. The aim of NECVCU is for victims to feel safer and more confident following contact, whilst assisting them to cope and recover from the crime and to significantly reduce the likelihood of repeat victimisation.

As of October 2024, we have supported a total of 555,841 victims. From January to November 2024, we have supported 300 victims recover £4,937,442.58. The NECVCU provides this service through trained and experienced advocates who contact victims and provide them with advice, guidance and support as well as signposting them to relevant local agencies.

### HEFORSHE ARTICLE PUBLISHED BY UNITED NATIONS – VIOLENCE AGAINST WOMEN AND GIRLS

A priority focus remains concerted efforts to maintain public trust and confidence in minimising violence against women and girls in the City, driven through the ‘Op Reframe’ initiative. The City of London Police recently presented the Op Reframe initiative at the National HeforShe conference as part of our commitment to challenging and transforming discriminatory attitudes and behaviours to promote gender equality.

Their excellent work was also recognised by the United Nations who published details of the Op Reframe operation in the annual ‘HeforShe Impact Report.’



### OPERATION SOTERIA

Operation Soteria is a national programme to transform how policing responds to rape and other serious sexual offences. This includes training, updated processes, and policy alterations. The six focal pillars of Soteria are:

- suspect-focused investigations
- targeting and disrupting repeat suspects
- supporting victims by using a procedural justice approach
- improving investigators’ knowledge, learning and well-being
- using data and analysis effectively; and
- Improving investigations through effective use of digital forensics

As a result of the City’s commitment to this work we already have some of the best outcome rates in the country.

Organisational Priorities

Our People			
<div>Commitment to equity and belonging</div> <div></div>	<div>Independent Advisory and Scrutiny</div> <div></div>	<div>An organisation that learns from experience and constantly strives to improve</div> <div></div>	<div>An engaged, agile and flexible workforce</div> <div></div>
Our Resources			
<div>Investment in technology and equipment</div> <div></div>	<div>Use of data to inform decision making</div> <div></div>	<div>Investment in Estates</div> <div></div>	<div>Victim care at the heart of everything we do</div> <div></div>
Efficiency and Effectiveness			
<div>Funding</div> <div></div>	<div>Inspection, audit and continuous improvement</div> <div></div>	<div>Productivity</div> <div></div>	<div>Value for Money</div> <div></div>

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# Our People

*We will create a culture of inclusion to attract and retain diverse talent. This will be underpinned by a proactive approach to wellbeing to ensure our people are engaged and supported. We will continue to develop leadership capabilities, embedding a culture of empowerment, continuous learning and improvement in all we do.*

## LONG SERVICE AND COMMENDATION CEREMONY/FORCE AWARDS GALA

As our continued commitment to recognising our staff and officers, the City of London Police held a number of events this year to recognise exemplary performance including long service awards, colleagues who have performed beyond their role and experience, acts of bravery and lifesaving efforts.

## IMPROVED WORKFORCE REPRESENTATION

Police officer representation has improved overall with an increase in female representation from 24.3% in March 2021 to 26% in March 2025. Police officer ethnic minority representation has increased from 7.8% in March 2021 to 10.3% in March 2024.



## LAUNCH OF OUR NEW EQUITY, DIVERSITY AND INCLUSIVITY (EDI) STRATEGY

We are committed to our ambition to become one of the most inclusive and trusted police services in the UK. The launch of our new EDI Strategy cemented this message to over 100 guests at our launch event in July last year. Our ambitious programme of activity is spread across the 4 pillars over the next 3 years:

- **Our People**
- **Our Policies and Processes**
- **Our Public**
- **Our Partners**

Our Year 1 focus on our evaluation and engagement strategies will enable us to better measure the impact of our activities across these areas.

## INCLUSIVE EMPLOYERS “SILVER”

We were awarded Silver on the Inclusive Employers Standard (IES) which is an evidence-based accreditation used by over 450 organisations in the UK to help facilitate excellence in this area.

Gaining this accreditation required a detailed overview of all activities in line with six pillars (Engage, Equip, Empower, Embed, Evaluate, Evolve).

# Our People

## JUNIOR CADETS LAUNCHED

City of London Police is dedicated to engaging with young people and identifying and training our police recruits for the future. September saw the launch of the Junior Police Cadets for 15 young students aged 13-15 yrs old at St Pauls Cathedral school who were randomly selected by the school from over 100 applications. They will undertake a 4-grade programme, aimed at promoting new skills, good citizenship and activities based around policing as well as other standard training such as basic first aid.



## GOLDEN RECOGNITION FROM THE MINISTRY OF DEFENCE (MOD)

City of London Police continues to work closely with strategic partners, other law enforcement bodies and the Armed Forces to support their communities. We have been awarded the Gold Employer Recognition Scheme by the Ministry of Defence (MoD) for our support and commitment to the Armed Forces community.

## STRATEGIC WORKFORCE PLAN

A new three-year Strategic Workforce Plan was approved in January 2025. This plan was developed to ensure the organisation has the right people with the right skills at the right time to meet future demand and achieve the strategic priorities and goals set out in the Policing Plan.

The plan sets out a clear approach on how we will ensure we attract, develop, and retain priority skills over the medium and long term, along with improving employee skills and performance. The plan is aligned to the force Equality, Diversity and Inclusion Strategy, and the National Talent Delivery Strategy and the NPCC Race Equality Plan.

## Our Resources

*We will embrace new technologies to fight crime and improve victim experiences. We will enhance our use of data and the digital capabilities in our workforce. We will continue to invest in estates infrastructure to ensure it is fit for modern policing and our fleet is able to meet the changing environment of the City.*

### NEW LAPTOP DEVICE ROLLOUT

New laptops were rolled out to staff in early 2025. The refresh represents a significant investment in our workforce and quality of equipment

The new laptops are significantly more powerful and robust devices. Upgrading to Windows 11, they will enable reliable access to all our core Microsoft and force applications.



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### AUTO REDACTION SOFTWARE ROLL OUT

In August 2024, we began to rollout auto redaction software, enabling our officers and staff to quickly and accurately redact documents in the course of their work. The technology has saved 718 person days since which is being re-invested in previously unmet investigative demand.

This type of technological advance, and positive approach to adoption, continues to drive organisational development, improve our service delivery and realise efficiencies benefitting both performance and capability.

### NEW DATA STRATEGY

We published our new Data Strategy in January 2025. The strategy sets out how we intend to achieve our ambition of being a data-driven police force over the next five years. The Strategy has four objectives, to:

- 1) provide safe and secure data infrastructure (our platforms);
- 2) produce high quality and accessible data (our processes);
- 3) improve data culture and skills (our people); and
- 4) prepare to harness emerging data and data-driven technology (our potential).

## Efficiency and Effectiveness

*We will ensure efficient and effective use of our funding and resources to provide best value for money. We will work with a range of partners and sectors to maximise efficiencies and ensure the best outcomes for our communities and victims of crime. environment of the City.*

### CHANGE PORTFOLIO OFFICE

The City of London Police is on a journey to develop its capabilities and is focussed on the delivery of the new Policing Plan objectives, supported by several initiatives ongoing. These include best utilisation of available technical solutions, developing our own in-house solutions and making best use of our resources to better support our victims and pursue offenders.

**The Data Improvement Programme**, utilises both technological advances and the upskilling of staff, to simultaneously enhance the data available and increasing the capability of both officers and staff to inform decision-making and areas of focus. The project has already delivered information dashboards to assist in crime prevention and response and will bring further benefits to make the City even safer in coming years.

**The Continuous Improvement Programme** seeks to identify efficiencies across the organisation, from HR processes to Vetting, using process mapping and tools of automation to streamline tasks that are required to manage organisational requirements, saving time for staff and improving performance.

### PRODUCTIVITY PLAN

Over the last 12 months a productivity plan has been developed aimed at driving efficiencies and ensuring we are working as effectively as possible. The aims of the plan are to:

- Enable our workforce to do an even better job
- Improve victim outcomes, public confidence and feelings of safety
- Create organisational capacity
- Demonstrate innovation, leadership and impact

The Productivity Plan supports the delivery of the new Policing Plan. It sets out prioritised areas where we have identified the potential to deliver things better and to allocate our resources (workforce or technology) where it is going to have the biggest impact:

- Maintaining or improving our current service levels in the context of constrained resources, identifying barriers to productivity and where there is potential to improve
- Making it easier for officers and staff to deliver their best by reducing bureaucracy, supporting them with the skills and technology that helps them achieve better results
- Strengthening corporate insight – so that we use our resources effectively.



## Strategic Policing Requirement

The Strategic Policing Requirement (SPR) sets out the Home Secretary’s view of what the current national threats are, and the national policing capabilities needed to counter those threats. The threats are violence against women and girls, terrorism, serious and organised crime, a national cyber incident, child sexual abuse, public disorder and civil emergencies.

The Commissioner is responsible for having due regard to both the Policing Plan and the Strategic Policing Requirement when exercising their functions, and the Police Authority holds the Commissioner accountable for doing so through the governance framework.

SPR is reflected in the City of London Policing Plan and is regularly reported on to the City of London Police Authority Board and the supporting committees.

### VIOLENCE AGAINST WOMEN AND GIRLS

Tackling violence against women and girls is a priority for the City of London. In line with our Violence Against Women and Girls Action Plan we have focused on initiatives such as the monthly partnership Operation Reframe aims to build trust and confidence, relentless perpetration or pursuit, and creating safer spaces, by ‘reframing the night’.

### TERRORISM

We have continued to deploy operations such as Project Servator to protect the City from terrorism and are collaborating across the London region.

### SERIOUS AND ORGANISED CRIME

We continue to grow and develop our serious and organised crime capability and have taken a whole system approach across prevention, protection, pursue and prepare. The improvement in performance of SOC disruptions is significant with figures for 2024/25 outstripping previous years by 24%. We continue to focus on improving our understanding of threat and harm with a particular focus on drug markets, modern slavery and human trafficking, as well as fraud.

### CHILD SEXUAL ABUSE

The creation of the vulnerability and child protection team under the new operating model in Public Protection Unit has given clear ownership of high harm investigations such as child sexual exploitation, alongside safeguarding coordination functions.

## Strategic Policing Requirement

### NATIONAL CYBER EVENT

Our Economic and Cyber Crime Academy (ECCA) continues to deliver a range of training courses to police, other law enforcement agencies and international partners, in partnership with the Foreign Commonwealth, Development Office and the National Crime Agency. We have made excellent progress in realigning our professional training pathway for fraud and economic crime investigators, and have embedded over half of our enhanced training course materials within our core courses. Our professional pathway of courses has been devised in consultation with the College of Policing, police forces, regional organised crime units, the Crown Prosecution Service, and other key stakeholders.

### PUBLIC DISORDER

We have a designated Public Order Public Safety (POPS) Lead supported by designated practitioner leads in POPS and police mobilisation, in line with guidance by the National Police Chiefs’ Council. Throughout the year no-notice exercises take place to test the City of London’s capability to respond and draw upon specialist Police Support Unit resources, particularly working with the Metropolitan Police Service. Additionally, and as potential threats have changed over the last few years these no-notice exercises have included the mobilisation of specialist resources such as PRT (Protester Removal Team) and Chemical, Biological, Radiological, and Nuclear Responses (CBRN).

### CIVIL EMERGENCIES

The wider London Resilience Forum coordinates the actions and arrangements between responding services to prepare for and respond to civil emergencies when they occur. We also help people and communities recover after adverse events. The partners of London Resilience Forum meet to ensure that agencies across Greater London are prepared for major emergencies and co-ordinated in their planning, training and exercising. The partners work collaboratively for the benefit of the communities they serve. London Resilience Forum also undertakes risk assessments and produces a Risk Register to outline the types of risks that may occur locally and gives advice on how to be better prepared for such events. Membership of the forum has been updated and includes City of London Police and the City of London Corporation.

# Crime and Incident Statistics

## LOCAL DATA

We monitor criminality within the City, so we can react to emerging trends and patterns to keep residents, workers and visitors safe. Crime rates rose in the last year crime by 4.1% (360) and over the last 3 years this increase stands at 19% (1,471). This is primarily driven by theft offences.

Theft remains the most prevalent crime type (60% of all crime) and has seen a 3.8% (201) increase within the last year, although this increase is not as sharp as the year prior which was a 16% increase between 22/3 to 23/4. The most significant increase within the theft category has been within the "Shoplifting" category increasing by 115% (+823) from 2022/23 and by 32.5% (+377) from 23/24 . Theft from the person remains another of our most prevalent theft types and has seen only minor increases of 3.3% (47).

CoLP has reduced theft offending through proactive work in several areas namely Burglary (-6.4% since 2024/25), Bicycle Theft (-16.1%[-40] since 2024/25) and “all other theft” (-12.7% [-21] since 2024/25) which includes theft of personal items from bars/cafes etc which is one of the 3 most prevalent offences types in the City. The City’s crime profile is in contrast to the national picture where theft offences are not the most prevalent crime type and made up only 34% of crime (in 2024).

Violence offences are the second most prevalent crime type and saw a 10.6% (137) increase on last year. These violence offences, however, are less harmful with a greater proportion of violence offences resulting in no injury than those with an injury. Violence offences are the most prevalent offences nationally (in 2024) making up 37% of all crime Drug Offences have continued to reduce consistently with a 14.6% (-91) decrease in the last year and 14.4% (-90) decrease over the last 3 years.

City of London Police is monitoring the increases in high harm offences such as sexual offences and robbery to ensure it takes a proactive approach to prevention and investigation however the increase in these crime types is a national trend.

There have been changes to other incident demands too with a 6.6% (-66) reduction in Antisocial Behaviour incidents since 2022/23 and a 17% (-134) reduction in safeguarding concerns.

Domestic abuse incidents have increased slightly by 5.4% (19) compared with 2023/24 however still only represent a small proportion of our offences (2% of Crime). This is different to the national picture where they make up a significant proportion of offending in most forces.

	2022/23	2023/24	2024/25		1 yr % Change	1 yr Change		3 yr % Change	3 yr Change
THEFT OFFENCES	4564	5307	5508		3.8%	201		20.7%	944
VIOLENCE AGAINST THE PERSON	1164	1296	1433		10.6%	137		23.1%	269
PUBLIC DISORDER	517	595	695		16.8%	100		34.4%	178
DRUG OFFENCES	623	624	533		-14.6%	-91		-14.4%	-90
CRIMINAL DAMAGE & ARSON	272	340	372		9.4%	32		36.8%	100
MISCELLANEOUS CRIMES AGAINST SOCIETY	207	195	155		-20.5%	-40		-25.1%	-52
SEXUAL OFFENCES	131	168	201		19.6%	33		53.4%	70
ROBBERY	125	156	160		2.6%	4		28%	35
POSSESSION OF WEAPONS OFFENCES	57	90	74		-17.8%	-16		30%	17
Total	7660	8771	9131		4.1%	360		19.2%	1471
Key Incident types									
Anti Social Behaviour	1000	916	934		2%	18		-6.6%	-66
Mental Health Incidents	232	469	268		-43%	-201		15.5%	36
Adult and Child Safeguarding	786	725	652		-10%	-73		-17%	-134
Cross Cutting Themes									
Domestic Abuse Incidents	334	351	370		5.4%	19		10.7%	36
Hate Incidents	222	291	412		41.6%	121		86%	190
VAWG	496	573	631		10.3%	59		27%	135

The proportion of Hate Incidents and VAWG have increased significantly, CoLP has worked to encourage reporting and make it easy for people to report and this increase was predicted due to those efforts.

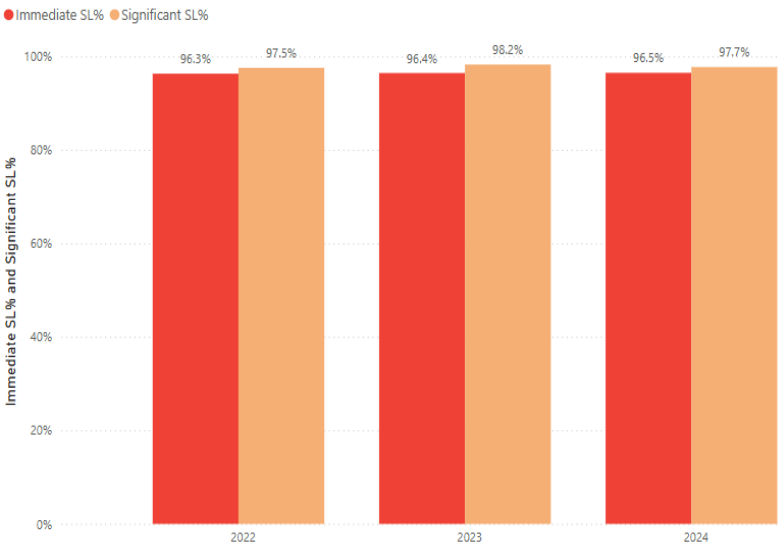
# Crime and Incident Statistics

Increased crime in the City is linked to a number of factors:

- Crime is closely aligned to footfall. Since 2022 footfall has increased by approximately 15% and is predicted to continue to do so.
- Increased numbers of officers and proactive policing initiatives results in more crimes being detected.
- Technology continues to grow and enable criminals to operate. This is particularly true for fraud, cyber dependent and cyber enabled crimes including stalking and harassment offences.
- Societal factors such as cost-of-living challenges have led to increased acquisitive crime, which has been compounded by increasing value of goods being stolen.
- There is a link between the goods stolen from this acquisitive crime offending and secondary offending such as fraud offences.
- The accessibility of crime enablers has also increased, which has further allowed organised criminal networks to grow and operate across local, national and international boundaries.

There are also areas of both national and local focus where efforts have been made to reduce under-reporting to help us understand the true scale and nature of offending and allow preventative and targeted pursue activity. In the past 12 months this includes increased reporting linked to Hate Offending that is secondary to other offences and retail crime and has increased crime reports.

CoLP continues to respond quickly to incidents with a consistent level of performance relating to incident attendance timeframes. 96% of all “immediate” graded incidents are attended within the 15min agreed service level and 98% of all “significant” graded incidents are attended within the 60min agreed service level.



In addition to responding to incidents CoLP has a very positive outcome rate for its investigations when compared to police forces nationally.

	2022/ 23	2023/ 24	2024/ 25	1yr Change	3 yr change
All crime	16.7%	20.2%	21.2%	+1	+4.5

Of particular note are the timeliness of investigations which CoLP has worked to reduce, to ensure offenders are brought to justice as swiftly as possible and victims are provided a high level of service. The current proportion of outcomes attributed to crimes recorded in the 2024/25 year is higher than the national average for Jan – Dec 24, showing positive outcome proportions and timeliness of investigations.

This is particularly true for the below offence types, demonstrating a commitment to successfully pursuing offenders of the most prevalent offences (All other theft and Shoplifting) and most harmful offences (Sexual Offences and Violence with injury).

	COLP 2024/25	National Jan – Dec 24
All Crime	17.5%	11.2%
Victim Based Crime	12.9%	8.4%
Other Crimes against Society	42.9%	22.7%

	COLP 2024/25	National Jan – Dec 24
Shoplifting	28.2%	22%
All other theft	7.8%	2.3%
Violence with injury	17.5%	11.8%
Sexual Offences	10%	4.7%

In addition to positive outcomes for investigations CoLP continues to take a proactive stance against antisocial behaviours with the following continued successes against behaviours of most concern to our communities:

- 189 Community Protection Notices and Warnings issued to individuals for antisocial related behaviours.
- 31 Criminal Behaviour Orders granted against offenders to prevent reoffending in the City.
- 326 E-Bike Seizures ( linked not just to antisocial cycling but further criminality such as snatch offending).

# Policing Plan performance overview

## 1) Reduce Neighbourhood Crime

2022/23	2023/24	2024/25		1yr Change	3yr Change
1112	1590	1733		+8.99%	36.67%

Neighbourhood crime in the City is largely related to theft from person which makes up 87% of this crime type. Levels of burglary have reduced by –6.4%. The rises in acquisitive crime attributed to more general societal changes are reflected in this increase alongside improved ease of reporting, and requirement for reporting. Prevention tactics have been implemented including high-visibility deployment, covert deployments, geofencing prevention campaigns and partner led interventions. CoLP remains above average (National - 1.0%) in its investigative outcomes (CoLP – 1.6%) however this is a notably challenging offence to investigate, with limited interaction between suspect and victim reducing both forensic and identification opportunities. Increases in theft from the person offences are being seen across all of London and are reflective of phones being taken from persons.

## 2) Reduce Violent Crime

2022/23	2023/24	2024/25		1yr Change	3yr Change
1261	1464	1635		+11.68%	+ 27.63%

Violent Crime has increased, largely due to increases in sexual offending and violence without injury offences, however these still remain primarily low harm in their nature. CoLP has worked hard to increase feelings of safety in the night-time economy and encourage reporting of low harm offending. This in part explains the increase seen in this period, alongside a drive to increase those coming to and staying in the City to enjoy hospitality venues in the night-time economy. This differs to the national picture where a 4% decrease was recorded in the 12months to Dec 2024. Specific operations to target offending in the night-time economy have been implemented however the tactics did not always impact violent crime in the ways seen previously and new approaches are being developed.

## 3) Reduce Antisocial behaviour

2022/23	2023/24	2024/25		1yr Change	3yr Change
1211	938	976		+ 4.05%	-19.41%

Antisocial behaviour has reduced since 2022/23 and remains at very low levels of approximately 1 incident every 2-3 days with the greatest defined types of antisocial behaviour begging and inconsiderate behaviour. A minor increase was seen in 2024/25. Nationally antisocial behaviour has remained static over the 3-year period.

## 4) Police Outcome Rate is higher than the National Average

	2022/23	2023/24	2024/25
COLP	16.7%	20.2%	21.2%
National	8%	10%	Not yet available

Positive outcomes for investigations consistently exceeds the national average rate\*.

## 5) National Positive Outcomes for economic and cyber crime are increased

2022/23	2023/24	2024/25		1yr Change	3yr Change
5852	5811	7969		+ 2158	+2117

A national target of 6,000 judicial outcomes was set for 24/25. This has been exceeded by 33% (1,969) with 7,969 outcomes reported. This is due to a combination of factors including some large cases being finalised during the period, and the continued targeted engagement and support to reduce outstanding investigations.

## 6) Economic and Cyber crime training and accreditation

2021/22	2023/24	2024/25		1yr Change	3yr Change
1438	1111	988		-123	- 450

A challenging economic environment for police forces has led to a lack of funding availability for training, leading to low uptake for the economic crime academy. The academy has diversified creating bespoke courses for police forces and other public sector agencies in the UK and overseas bodies.

## 7) Action Fraud Victim Satisfaction levels are improved

2022/23 Average	2023/24 Average	2024/25 Average		1yr Change	3yr Change
88%	90%	90%		0	+2

Satisfaction levels have improved since 2022/23. This is due to increasing satisfaction with the telephone service. There has been limited opportunity to influence satisfaction with the online service whilst the replacement system for the Fraud and Cyber Crime Reporting Service is in development.

\* Comparing crimes recorded in the period against outcomes recorded in the period.

# Policing Plan performance overview

## 6) COLP is a psychologically and emotionally healthy place to work

October 2022	June 2023	September 2024	February 2025		1yr Change	3yr Change
41% Agree	47% Agree	42% Agree	51% Agree		+9	+10

Pulse survey results show this at 51% which has improved consistently since the first full staff survey (October 2022), with a rise of 5% in the summer 2023 Pulse Survey. This specific question relates to psychological safety at an organisational level. However, when compared to the team specific measure “**I feel accepted and respected within my team**”, response rates have been comparably high with an initial baseline of 71%, rising consistently to 86% in the 2024 pulse survey.

## 7) CoLP’s workforce engagement levels are increased

October 2022	June 2023	September 2024	February 2025		1yr Change	3yr Change
66% Agree	69%	71%	76%		+5	+10

Workforce engagement levels have risen over the policing plan period leading to the overall percentage favourable score of 76%. The staff survey provider, has stated that our engagement score is “high and has remained consistent over time”, which is “excellent” compared with other public sector organisations.

## 8) COLP recruitment activity is improving how well its workforce reflects the communities it serves;

	2021/22	2023/24	2024/25		1yr Change	3yr Change
% workforce from ethnic minority backgrounds	14%	15.0%	15.5%		+0.5	+1.5
% workforce identifying as female	36%	38.8%	39.8%		+1.0	+3.8

There have been small improvements in workforce representation since 2022, with the overall proportions of ethnic minority and female representation employees 1% closer to parity. Targeted recruitment, development and retention activities continue to be a focus of our EDI strategy.

## 9) Financial Outturn is within 1% of forecast

The provisional revenue outturn for 2024/25 was £116.3m against the latest approved budget of £116.3m resulting in a breakeven position as forecast. This balanced outturn position is after the transfer to reserve of £1.5m of unspent revenue funding to manage timing differences in programme and project spend.

## 10) Staff agree they are well equipped to do their job

October 2022	June 2023	September 2024	February 2025		1yr Change	3yr Change
44% Agree	54% Agree	49% Agree	56% Agree		+7	+10

The latest Pulse survey results show this at 56% which is an improvement during the life of the policing plan albeit these results have been variable throughout the period.

## 11) The public feel safe

There have been positive responses to community surveys with **86% of respondents** saying they felt safe in 2023. However respondent volumes were low. In July 2024, a new Public Confidence survey was launched involving different methods of engagement. Engagement volumes are increasing. However, it is not yet possible to compare the data sets around public safety through this new tool.

## 12) The public have confidence in the City of London Police

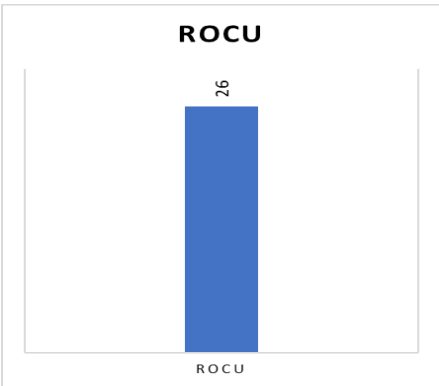
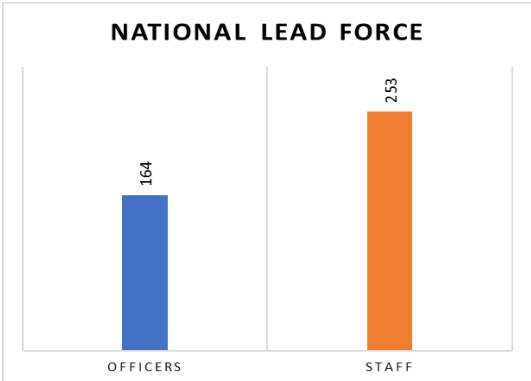
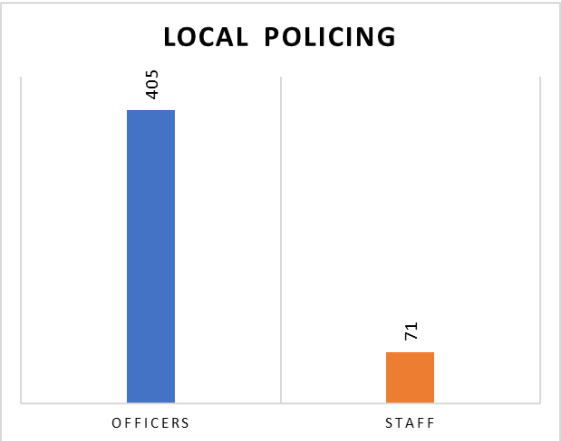
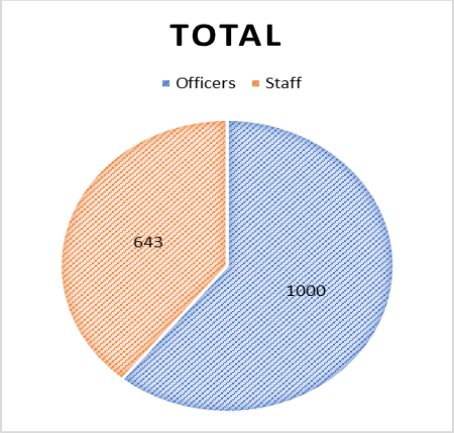
There have been positive responses to community surveys in 2023 with 78% of respondents saying they had confidence in the City of London Police, and 72% saying that CoLP do an Excellent or Good job. To improve take up rates, a new confidence survey was launched, using QR codes on digital displays in the City for the public to scan. Neighbourhood Policing officers have the QR codes on their devices to share when engaging with the public.





# Our resources

The following charts outlines the City of London workforce as of 31/03/2025 across the different areas of work by police officer and police staff numbers.



Our finances

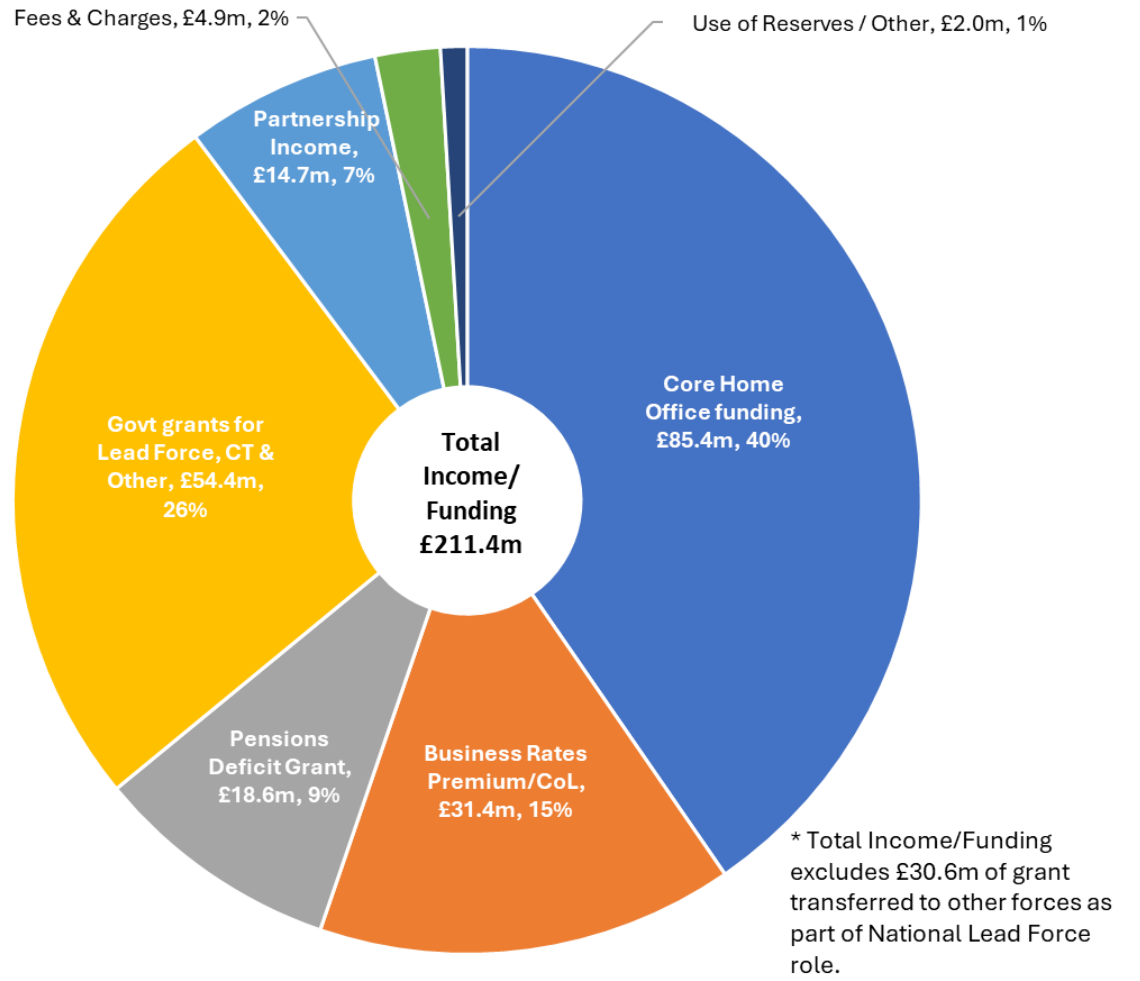
Breakdown of Funding	2024-25 £m
Core Home Office funding	£85.4m
Business Rates Premium/CoL	£32.4m
Pensions Deficit Grant	£18.6m
National Lead Force for Fraud	£46.2m
CT/Servator	£8.3m
Commercial Partnerships	£14.7m
Fees & Charges	£4.9m
Use of Reserves / Other	£2.0m
Capital Financing	-£1.0m
Total funding	£211.4m

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Breakdown of funding:

Core Home Office funding	£85.4m
Business Rates Premium/CoL	£31.4m
Pensions Deficit Grant	£18.6m
Govt grants for Lead Force, CT & Other	£54.4m
Partnership Income	£14.7m
Fees & Charges	£4.9m
Use of Reserves / Other	£2.0m
	£211.4m

Funding 2024/25 Budget



# Our Chief Officer Team

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**Pete O'Doherty**  
Commissioner



**Paul Betts**  
Deputy Commissioner Local  
Operations and Security



**Nik Adams**  
Deputy Commissioner National  
Economic and Cyber Crime



**Alix Newbold**  
Chief Operating Officer



**Alistair Cook**  
Chief Financial Officer



**Umer Khan**  
Commander Local Operations and  
Security



**Chris Bell**  
Service Delivery Director



**Andy Gould**  
T/Commander National Economic  
and Cyber Crime

# Our Police Authority 2024-25

The Court of Common Council is the Police Authority for the Square Mile as set out in the City of London Police Act 1839. Under Section 56 of the Act, the Common Council delegated to the Police Board all its police authority functions (with the exception of the appointment of the Commissioner). The Board's role is to make sure the City of London Police run an effective and efficient service by holding the Commissioner to account; to ensure value for money in the way the police is run and to set policing priorities considering the views of the community.

## Police Authority Board

Tijs Broeke (Chair)  
Deputy James Thomson (Deputy Chair)  
Nicholas Bensted-Smith  
Alderman Professor Emma Edhem  
Helen Fentimen  
Jason Groves  
Deputy Madush Gupta  
Alderman Timothy Hailes  
Graham Packham  
Deborah Oliver  
Deputy Dawn Wright  
Melissa Collett (External Member)  
Andrew Lentin (External Member)  
Sir Craig Mackey (External Member)  
Michael Mitchell (External Member)

## Strategic Planning & Performance Committee

Jason (Chair)  
Tijs Broeke (Deputy Chairman)  
Deputy James Thomson  
Melissa Collet  
Helen Fentimen  
Andrew Lentin  
Michael Mitchell  
Deborah Oliver  
Joanna Abeyie

## Resource Risk & Estates Committee

Alderman Timothy Hailes (Chair)  
Tijs Broeke (Deputy Chair)  
Deputy James Thomson  
Helen Fentiman  
Jacqueline Roberts Webster  
Ruby Sayed  
Deputy James Thomson  
Dawn Wright  
Andrew Lentin (External Member)  
Michael Landau (External Member)

## Professional Standards & Integrity Committee

Michael Mitchell (Chair)  
Tijs Broeke (Deputy Chair)  
Joanna Abeyie  
Nicholas Bensted-Smith  
Helen Fentiman  
Jason Groves  
Deputy Madush Gupta  
Florence Keelson-Anfu  
Deborah Oliver  
Jacqueline Roberts Webster  
Naresh Hari Sonpar  
Deputy James Thomson

## Economic & Cyber Crime Committee

Deputy James Thomson (Chair)  
Tijs Broeke (Deputy Chair)  
Nick Bensted-Smith  
Alderman Professor Emma Edhem  
Jason Groves  
Deputy Madush Gupta  
Alderman Timothy Hailes  
Deputy Christopher Hayward  
Deputy Graham Packham  
Naresh Hari Sonpar  
Mandeep Thandi  
James Tumbridge  
Dawn Wright  
Sir Craig Mackey (External Member)  
Michael Landau (External Member)

## Police Pensions Board

Ray Eaglesmith (Chair)  
Deputy Henry Colthurst (Deputy Chair)  
Deputy Madush Gupta  
Helen Isaac  
John Todd  
Alan Yau



By virtue of paragraph(s) 2, 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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